



**(Telephonic) Regular Meeting
of the Board of Directors
August 11, 2020**

The Regular Meeting of the Board of Directors (Board) of the Las Vegas Convention and Visitors Authority (LVCVA) was held telephonically on August 11, 2020. This meeting was properly noticed and posted in accordance with the State of Nevada Executive Department Declaration of Emergency Directives 006, 016, 018, 021, 026, and 029, dated March 22, 2020, April 29, 2020, May 7, 2020, May 28, 2020, June 29, 2020, and July 31, 2020, respectively.

Board of Directors (Board)

Present telephonically unless otherwise noted

Commissioner Larry Brown, Chair
Ms. Marilyn Spiegel, Vice Chair
Councilman John Marz, Secretary
Mr. Anton Nikodemus, Treasurer
 Mr. Scott DeAngelo
 Councilwoman Michele Fiore
 Mayor Carolyn Goodman

Councilwoman Pamela Goynes-Brown
 Mayor Kiernan McManus
 Councilman George Rapson.....*absent*
 Ms. Mary Beth Sewald
 Mr. Steve Thompson
 Commissioner Lawrence Weekly

LVCVA Executive Staff present

Steve Hill, CEO/President
 Caroline Bateman, General Counsel
 Ed Finger, Chief Financial Officer
 Brian Yost, Chief Operating Officer
 Lori Nelson-Kraft, Sr. VP of Communications & Government Affairs
 Kate Wik, Chief Marketing Officer
 Stana Subaric, Senior Vice President of People & Possibilities

OPENING CEREMONIES – CALL TO ORDER

Chair Larry Brown called the meeting to order at 9:00 a.m.

Caroline Bateman, General Counsel, took roll call of the Board members.

COMMENTS FROM THE FLOOR BY THE PUBLIC

John Astor White, President/CEO of Las Vegas Entertainment and Sports Television (LVES-TV) provided the following: background on a previously dismissed lawsuit against the LVCVA and others; information on the upcoming launch of a television network that will provide live “Entertainment and Sports” 24 hours a day, 7 days a week, and 365 days a year for and from Las Vegas; information on his professional background; and notice that a written marketing and sponsorship proposal would be sent to the LVCVA, R&R Partners, and Allegiant Air.

APPROVAL OF AGENDA AND MINUTES

**APPROVAL OF
THE AGENDA
AND MINUTES**

Member Pamela Goynes-Brown and Vice Chair Marilyn Spiegel moved, and it was carried by unanimous vote of the voting members, to approve the August 11, 2020, Regular Meeting of the Board of Directors agenda, and to approve the minutes of the July 14, 2020, Regular Meeting of the Board of Directors.

COMMITTEE APPOINTMENTS

Pursuant to Board Policy 1.04(5), Board Committees may be created including establishing the number of members and membership by Board action with the Committee Chair and members to be selected by the Board Chair, after first soliciting the other Board Members' interest in serving in the various capacities and considering their relevant expertise, and subject to ratification by the Board.

The Board shall consider and vote to ratify the Board Chair's selection of Committee Members and Chairs.

Chair Brown acknowledged that he previously consulted with Member Rapson regarding his nomination as Audit Committee Chair, to which Member Rapson agreed. Chair Brown referenced the attached Proposed Committee Assignments list. Selection of Committee Members and Committee Officers are as follows:

Members Goynes-Brown, Sewald, and Thompson were appointed to the Audit Committee, with Member Rapson as Chair and Member McManus as Vice Chair.

Members DeAngelo, Fiore, and Weekly were appointed to the Compensation Committee, with Member Spiegel as Chair and Member Sewald as Vice Chair.

Members Brown, Goodman, McManus, and Nikodemus were appointed to the Policy Committee, with Member Thompson as Chair and Member Rapson as Vice Chair.

Members Goodman, Goynes-Brown, Marz, Thompson, and Weekly were appointed to the Las Vegas Convention Center District (LVCCD) Committee, with Member Brown as Chair and Member Nikodemus as Vice Chair.

Members Brown, DeAngelo, Nikodemus, Spiegel, and Weekly were appointed to the Marketing Committee, with Member Marz as Chair and Member Goynes-Brown as Vice Chair.

Vice Chair Spiegel moved, and it was carried by unanimous vote of the voting members, to ratify the Chair's above appointments to the Committees of the LVCVA Board.

PRESENTATIONS

Presentations by the LVCVA Staff

Steve Hill, CEO/President, informed the Board that original revenue projections budgeted in May would likely not manifest, and steps are being taken to balance a potential shortfall. Mr. Hill addressed discussions to extend the completion date of the Las Vegas Convention Center expansion but stated that an extended completion date would be more costly and confirmed the anticipated completion date remains December 14, 2020.

Mr. Hill provided updates regarding The Boring Company's Vegas Loop project including progress on stations and tunnels.

Mr. Hill requested that the Board members reserve September 1, 2020 from 3:00 to 5:00 p.m. on their calendars for a Board meeting. Mr. Hill informed the Board about necessary steps for the Las Vegas Monorail acquisition and stated a September 1st Board meeting may be necessary. He further noted that if the September 1st meeting is scheduled, the regular meeting on September 8, 2020 will be canceled.

LVCVA STAFF REPORTS AND REQUESTED ACTIONS

GENERAL GOVERNMENT DIVISION

ITEM 1. **Contracts Report**

Ms. Bateman provided the Contracts Report, which serves to notify the Board, pursuant to Board Policies (1.04 and 5.01) and NRS Chapters 332 and 338, of the following: 1) Contractual commitments, change orders, or amendments to contracts executed under the CEO's Signature Authority that exceed \$50,000; 2) Contractual commitments and amendments to contracts related to the Las Vegas Convention Center District (LVCCD) projects as executed under the delegated authority of the CEO/President; and 3) Public Works contracts awarded by the LVCVA.

Fiscal Impact
TBD

This was an information item and did not require Board action.

ITEM 2. **Establishment of an Executive Level Position; and Title Change of Existing Executive Level Position**

Stana Subaric, Vice President of People and Culture, requested that the Board consider approving the following: 1) Establishment of an executive "E" level position of Vice President of Public Affairs and Diversity with the salary range and benefits of an "E-1" position; and 2) Title Change of the existing executive level position of Senior Vice President of Communications and Government Affairs to Senior Vice President of Communications.

Vice Chair Spiegel moved, and it was carried by unanimous vote of the voting members, to approve the following: 1) Establishment of an executive "E" level position of Vice President of Public Affairs and Diversity with the salary range and benefits of an "E-1" position; and 2) Title Change of the existing executive level position of Senior Vice President of Communications and Government Affairs to Senior Vice President of Communications.

COMMENTS FROM THE FLOOR BY THE PUBLIC

Aleta Dupree expressed appreciation for the telephonic format of the meeting, the brevity of the reports provided, and the progress of the Convention Center District expansion and The Boring Company transportation project. Ms. Dupree expressed support of the LVCVA's acquisition of the Las Vegas Monorail, referencing the attached letter to the LVCVA. Ms. Dupree described the transportation systems of other cities, emphasized the importance of the implementation of safe travel measures and expressed support of a high-speed train system.

Ed Uehling expressed concerns regarding the return of Chinese tourists to Las Vegas, discussed the airport's discontinued use of the WeChat app, and emphasized the importance of Chinese visitors to Las Vegas. Mr. Uehling suggested the LVCVA "take a position" on attracting Chinese visitors to Las Vegas.

Ms. Bateman advised the Board of written public comment submissions received. Ms. Bateman read the following public comment submission received by Mr. Phil Jaynes into the record as follows: "Good morning, my name is Phil Jaynes and I'm the President of the International Alliance of Theatrical Stage Employees, Local 720. I'm sure that the Board is already aware of the film and broadcast TV work that is going on in town. But for those that don't know, "Shark Tank" is in the middle of a 9-week production in the Sands Convention Center. "The Stand" is shooting around town and "Love Island" has been shooting at the Cromwell since mid-June. If you guys haven't already thought about it, I think it would be a great idea to reach out to the Nevada Film Office and let them know that the Las Vegas Convention Center would be a great space to use as a sound studio for film and television productions. With shows canceling left and right this might be a great opportunity to use the space for something other than its intended use. With the amount of space available, the height of the halls, the available work force and Las Vegas' climate you might be able to snag a film or television producer that is still unable to shoot in California. Thank you for your time, Phil Jaynes."

Ms. Bateman advised the Board that the second written public comment came from Mr. Daniel Braisted, and read it into the record as follows: "Dear Las Vegas Convention and Visitors Authority, Dr. Stephen Covey in "The 7 Habits of Highly Effective Leaders" talks about the "Emotional Bank Account" where people add and subtract their experiences, conscious experiences and subconscious experiences, with others, with media, with cities, with management, with resorts, etc. No one would ever say I am not going to Las Vegas because some vinyl is peeling from highways signs. I present they will not give us a 10 plus because of the subtle signs of the City, County, and State not caring at higher level. Asking that LVCVA evaluate this thought. Pictures sent under separate emails. Thank you, Daniel Braisted." Ms. Bateman informed the Board that the pictures submitted by Mr. Braisted, along with his public comment, would be included in the minutes for this meeting.

Ms. Bateman stated that the next public comment was co-submitted by Molly Taylor and Roxann McCoy, and there were three other submissions that were either identical or substantially similar in nature to that of Ms. Taylor & Ms. McCoy, and all will be included in the official minutes for this meeting. The three other submission were received from Retha Randolph, Erica Wirthlin, and Michelle Miller.

Ms. Bateman proceeded to read Ms. Taylor and Ms. McCoy's comments for three minutes pursuant to Nevada Open Meeting Law as follows: "LVCVA Board Members, we are inquiring on the Board's decision regarding City Councilwoman Michele Fiore and her current position on the Las Vegas Convention and Visitors Authority Board. We have previously requested that she be removed from the Board and would like an update to that request. Our data indicates 249 email letters have been sent to Silvia Perez c/o LVCVA, and 121 emails sent to Commissioner Larry Brown and Mayor Goodman requesting her removal. We are now formally asking for your response to the public request for her removal. Since our first request in July, Ms. Fiore has continued with her embarrassing, flippant, and alleged illegal behavior. She was served a lawsuit by the Protectors of Floyd Lamb at Tule Springs on August 5, 2020 regarding her actions in developing the park. A Federal Election Commission complaint has been filed against Fiore, alleging she used city resources to campaign for President Trump in June of 2020. Additionally, a complaint is being prepared alleging Ms. Fiore has violated First Amendment rights of her constituents by blocking dozens on social media. Ms. Fiore is not the image we want representing Las Vegas. She has proved herself to be extremely controversial, disrespectful, and has a lack of remorse for her racist comments that serve to divide our community instead of bringing us together. Those attitudes and actions cannot be projected on the world stage. Included at the end of this letter, please see the well-documented and detailed list, in chronological order, of City Councilwoman Michele Fiore's comments, actions, etc. that prove her unfit for any public office or representation of Las Vegas. (Please note "Michele Fiore" has been abbreviated to MF throughout the list.) What more needs to be done or said for it to be clear that Ms. Fiore is not fit to serve as a board member representing the LVCVA? As previously, and continually requested, we demand that the LVCVA Board move forward in removing Councilwoman Michele Fiore. In response to the Governor's directive regarding gatherings we will not be protesting the August 11, 2020 Board Meeting. Under no circumstances should this Board perceive this as us backing down, we are prepared to continually push the Board to act on our demands regarding Ms. Fiore. Given the climate of our country and more importantly our city, the time to act is now. We can no longer sit back and allow individuals like Michele Fiore, who seek to divide and dismantle the harmony of our community and state, to represent our city or our community interests. Respectfully, Roxann McCoy, President, Las Vegas NAACP; Molly Taylor, Organizer, ExpelMichele. The following list is posted individually." Ms. Bateman acknowledged the three-minute maximum had been reached, and the public comment, in its entirety, would be included in the official minutes for this meeting.

Ms. Bateman advised the Board there was one more written public comment submission received and read it into the record as follows: "Las Vegas Convention and Visitors Authority, 197 people have signed a petition on Action Network telling you to Demand LVCVA Support Working Families. Here is the petition they signed: This school year Clark County students will attend classes from a remote location. Countless workers now face a critical choice between caring for their children or earning a living. People should not be forced to place their children in vulnerable situations simply because they must work. Families should not see decimated income due to costs of childcare, internet access, and technology. This potentially catastrophic situation will have far-reaching consequences for Clark County's working families. Government has a responsibility to ensure all children have access to safe and equitable resources in order to attend school remotely while households return to work. Given the composition of this agency, its resources, and wide-ranging influence, the LVCVA should support and assist Clark County's workforce by facilitating or implementing the following: Flexible schedules for workers with children of school age, enhanced and expanded on-site childcare options for workers, funding for community-based childcare and recreation centers, subsidies for providing students with technology and internet access. We call on LVCVA's Board of Directors to assist stakeholders in the current crisis facing Clark County workers by immediately partnering with the school district, gaming, hospitality, and others to ensure the workforce is supported and its children safely and equitably educated. You can view each petition signer and the comments they left you below. Thank you, Las Vegas DSA." Ms. Bateman advised the Board that the list of the 197 co-signors to the petition will be included in the official meeting minutes.

ADJOURNMENT

Chair Brown adjourned the meeting at 9:28 a.m.

Respectfully submitted,

Date Approved: September 1, 2020

Silvia Perez
Executive Assistant to the Board

Larry Brown
Chair

PROPOSED COMMITTEE ASSIGNMENTS

Las Vegas Convention and Visitors Authority

Board Committees

August 11, 2020

Audit Committee

Councilman George Rapson, Chair

Mayor Kiernan McManus, Vice Chair

Councilwoman Pamela Goynes Brown

Ms. Mary Beth Sewald

Mr. Steve Thompson

Compensation Committee

Ms. Marilyn Spiegel, Chair

Ms. Mary Beth Sewald, Vice Chair

Mr. Scott DeAngelo

Councilwoman Michele Fiore

Commissioner Lawrence Weekly

Las Vegas Convention Center District Committee

Commissioner Larry Brown, Chair

Mr. Anton Nikodemus, Vice Chair

Mayor Carolyn Goodman

Councilwoman Pamela Goynes Brown

Councilman John Marz

Mr. Steve Thompson

Commissioner Lawrence Weekly

Marketing Committee

Councilman John Marz, Chair

Councilwoman Pamela Goynes Brown, Vice Chair

Commissioner Larry Brown

Mr. Scott DeAngelo

Mr. Anton Nikodemus

Ms. Marilyn Spiegel

Commissioner Lawrence Weekly

Policy Committee

Mr. Steve Thompson, Chair

Councilman George Rapson, Vice Chair

Commissioner Larry Brown

Mayor Carolyn Goodman

Mayor Kiernan McManus

Mr. Anton Nikodemus

From: [Jon Astor White](#)
To: [Silvia Perez](#)
Subject: Fwd: LVES-TV's Public Comments to the LVCVA Board 8/11/20
Date: Monday, August 10, 2020 4:57:01 PM

TO:Ms. Silvia Perez, Exec. Asst. LVCVA Board

RE: Statement to be read to the LVCVA Board - meeting, 8/11/20 during the "Public Comments" due to Virus Restrictions.

Good morning to Mr. Larry Brown, Chairman of the Board and Mr. Steve Hill, President of the LVCVA. My name is Jon Astor-White, President/CEO, Las Vegas Entertainment and Sports Television, Inc. (LVES-TV). To pick-up where we left-off after my in-person meeting with the in-coming LVCVA president Steve Hill and out-going president Rossi Ralenkotter around, August 8, 2018; after I dismissed my April 6, 2017, "Racial Discrimination" and "Breach Of Contract" lawsuit against the LVCVA, Rossi Ralenkotter, R&R Partners, Rob Dondero and others, I dismissed in, June 2018. I last spoke with President Steve Hill during the August 9, 2018, LVCVA Board meeting, when he asked me "What I wanted him to do" I responded, "I will let you know by E-Mail". It has taken until now! This is the most perfect time, to respond with the much needed marketing vehicle, to resuscitate Las Vegas, and to promote the Hotels and casinos, 24/7, 365 days a year worldwide over Las Vegas' own LVES-TV Network and just as important, to employ hundreds of people and to showcase each week many of our events and stars. Again, please be hereby, advised as follows;

We are poised to launch the first, 24/7, 365 days a year, television network, for and from, Las Vegas, to broadcast over 75 percent original and LIVE "Entertainment and Sports", worldwide by satellite, beginning mid-November 2020, with our star-studded " Hall Of Fame Weekend" featuring the "Vegas Star Awards". For those who are not familiar with my background; Co-founder of the musical group 'Earth, Wind & Fire", co-creator of the "Peoples Choice Awards", Executive producer of the first televised NAACP "Image Awards" and I have served on our local NAACP, Executive and Legal Redress Committees for the last twelve years. Lastly! On June 4, 2020, we sent our overview to the Governor, Attorney General, Mayor Goodman, Steve Hill, Billy Vassiliadis and Scott DeAngelo-Allegiant Air. Next we will be forwarding our written proposal to the LVCVA, R&R Partners and Allegiant Air; our on-going sponsorship and marketing proposal. Thank you, for your time and consideration.

From: [aleta dupree](#)
To: [Silvia Perez](#)
Subject: Public Comment for 11 August, 2020
Date: Monday, August 10, 2020 2:47:47 PM

Silvia, with thanks, please forward this message to the full LVCVA Board for the Regular Meeting of 11 August, 2020.

Greetings Board Chair Larry Brown and Members.

Aleta Dupree for the record. (she, her).

Today I bring to you my various thoughts concerning the work of the Las Vegas Convention and Visitors Authority.

Things are moving quickly, even in this crisis. The Allegiant Stadium has reached substantial completion, on time, and within budget. Continue to report on the progress of the Las Vegas Convention Center Expansion, Phase II, and the underground transportation system being constructed by The Boring Company.

It is essential to take advantage of opportunities that present themselves. I stand in full support of the idea of LVCVA purchasing the Las Vegas Monorail. The LVCVA is not just about a campus located on Paradise Road, but about connectivity to the larger community. I have used the Monorail since it's inception, and I feel it is a system with great potential that has not yet been realized.

Traffic congestion has a problematic history in the Resort Corridor, and congestion will surely return if not mitigated. RTC buses are important, but they are helpless in a Strip roadway clogged with individually occupied automobiles. And RTC buses have gotten packed, even to the point where I have seen them unable to take on any more passengers.

The acquisition of the Monorail will bring that system under public oversight, as the LVCVA, as you know holds these Meetings, where people such as myself can render Public Comment under the State Open Meetings Law. I look forward to having a voice in the operation of that System through the Public Comment process.

RTC, and NDOT, are indeed important, the safe and efficient movement of people and goods are indeed necessary to the success of our Campus, and marketing our community to the world.

Marketing should be about relationships. While I do like the idea of advertising in Times Square on large electronic signs, the continued relationships can be built more so through repeated contact from advertising in places such as buses, the New York City Subway, and Grand Central Terminal.

It is important that this Agency continue to let the world know that we are here, and ready to welcome Visitors, and to promote that all important idea of safe visitation. Because I want people to come back here, and safety is the most essential part of that. Las Vegas is a brand that must be protected to the utmost, so people will come back, hopefully over and over again.

Even in this pandemic, investment in the future is absolutely necessary. To move forward with Phase III, the Convention Center renovation project, solar panels, energy storage, all electric facilities, and most of all state of good repair. This is the time we can do as much work as possible, to be ready for when we can fill our campus with visitors once again.

Lastly, we must remember the community, both within Southern Nevada, and beyond, is indeed diverse. Everyone who sets foot on the soil of Southern Nevada should feel that this campus, and this community, indeed belongs to them.

Thank you.

From: [Phil Jaynes](#)
To: [Silvia Perez](#)
Subject: Second Public Comment for August 10th
Date: Monday, August 10, 2020 4:42:10 PM

Good morning,

My name is Phil Jaynes and I'm the President of the International Alliance of Theatrical Stage Employees, Local 720. I'm sure that the Board is already aware of the film and broadcast T.V. work that is going on in town. But for those that don't know, "Shark Tank" is in the middle of a 9 week production in the Sands Convention Center. "The Stand" is shooting around town and "Love Island" has been shooting at the Cromwell since Mid-June. If you guys haven't already thought about it, I think it would be a great idea to reach out to the Nevada Film Office and let them know that the Las Vegas Convention Center would be a great space to use as a sound studio for film and television productions. With shows cancelling left and right this might be a great opportunity to use the space for something other than it's intended use. With the amount of space available, the height of the halls, the available work force and Las Vegas' climate you might be able to snag a film or television producer that is still unable to shoot in California. Thank you for your time.

Phil Jaynes

President – IATSE Local 720

**3000 S. Valley View Blvd.
Las Vegas, NV. 89102
Office – 702-309-8052
Cell – 702-439-2515
pjaynes@iatse720.net**



From: [Daniel Braisted](#)
To: [Silvia Perez](#)
Subject: DB Asking that LVCVA Invite, Ask, Request , etc....For improved city/county
Date: Monday, August 10, 2020 4:45:06 PM
Attachments: [4 th and 95 and fading.pdf](#)
[Hydrants 8 2020.pdf](#)
[neonopolis.pdf](#)

Dear Las Vegas Convention and Visitors Authority:

Dr Stephen Covey in "The 7 Habits of Highly Effective Leaders"

Talks about the "Emotional Bank Account" where people add and subtract their experiences, conscious experiences and subconscious experiences, with others, with media, with cities, with management, with resorts, etc

No one would ever say I am not going to Las Vegas because some vinyl is peeling from highways signs...

I present that they will not give us a 10 plus because of the subtle signs of the City, County, and State not caring at higher level.

Asking that LVCVA evaluate this thought

Pictures sent under separate emails

Thank You

Daniel Braisted
Resident

There are ugly signs all over the valley: Exit 40 sign on I-15 to Sahara, many exit signs on west beltway hurting, road informational signs US 95 from Rampart to Spaghetti Bowl.

There are signs (as above, with black vinyl lettering on them that is peeling,. (Possibly a cheaper brand of black vinyl)

Red NO Parking Signs, that are useless because the red paint is so faded (red has a low wave length, so sun kills the red anything).

There are traffic poles (Russell & Las Vegas Blvd) (Nellis and Sahara/Charleston Area, etc) and high tension poles (Harmon and Las Vegas Blvd, where the silver paint is disappearing, and the maroon primer is taking over. Maroon paint absorbs more sun light, than silver, (ages steel poles faster my opinion, looks cheap)

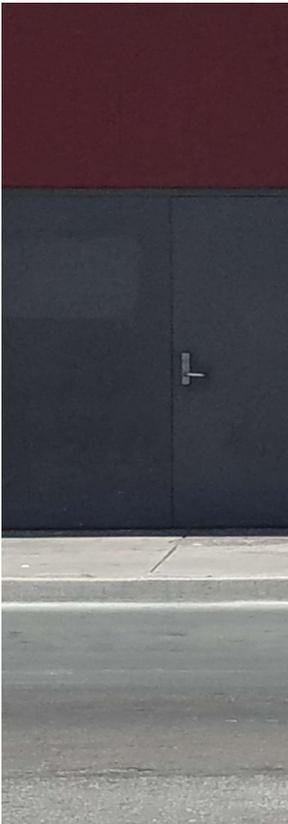
What would Steve Wynn say about the above? No 3 stars!



Valley Fire Departments
have about
6,000 fire hydrants.
One person to paint all
6000 of them.
Some are owned by
Cities, some by County,
& some commercially owned.
Valley Fire Departments have
Programs that provide
paint and supplies for
citizens groups to paint
the hydrants.

Consider freshly painted
Fire Hydrants
As “Staging” as in
Real Estate
Even in worst looking
Neighborhoods

8/2020



South Side Neonopolis



See any problems here?
Security?
Management?
Contractors?
Dean?
Students?
Miscellaneous...?



Two of MANY





Why has this ugly sign been allowed to exist

From: [Molly Taylor](#)
To: [Silvia Perez](#)
Cc: [Roxann McCoy](#); [Rocky Racoon](#)
Subject: Councilwoman Michele Fiore
Date: Monday, August 10, 2020 1:40:37 PM
Attachments: [NAACP EM Letter to LVCVA 08102020.docx](#)

Ms. Perez,

Good afternoon. Please find attached a letter from myself and Roxann McCoy, President of NAACP Las Vegas Chapter. We ask that our letter be read on August 11, 2020 during the LVCVA Board Meeting, under "Comments from the Floor by the Public" portion on the Agenda.

As this is extremely important to a lot of people, would you be so kind as to let me know you are in receipt of this email, and its attachments?

Thank you kindly,

Molly Taylor

--

Molly Taylor, Organizer
Recall Councilwoman Michele Fiore
@ExpelMichele on all Social Media



NATIONAL ASSOCIATION FOR THE ADVANCEMENT OF COLORED PEOPLE
Las Vegas Branch 1111

3065 N Rancho Dr. Suite 154 ♦ Las Vegas, Nevada 89130 ♦ Phone (702) 638-1300 ♦
Fax (702) 369-1342 ♦ Website: www.naacplv.org

Roxann McCoy, **President**

August 10, 2020

Sent Via E-mail to Ms. Silvia Perez

LVCVA Board Members,

We are inquiring on the Board's decision regarding City Councilwoman Michele Fiore and her current position on the Las Vegas Convention and Visitors Authority Board. We have previously requested that she be removed from the board and would like an update to that request. Our data indicates 249 email letters have been sent to Silvia Perez c/o LVCVA, and 121 emails sent to Commissioner Larry Brown and Mayor Goodman requesting her removal. We are now formally asking for your response to the public request for her removal.

Since our first request in July, Ms. Fiore has continued with her embarrassing, flippant, and alleged illegal behavior. She was served a lawsuit by the Protectors of Floyd Lamb at Tule Springs on August 5, 2020 regarding her actions in developing the park. A Federal Election Commission complaint has been filed against Fiore, alleging she used city resources to campaign for President Trump in June of 2020. Additionally, a complaint is being prepared alleging Ms. Fiore has violated First Amendment rights of her constituents by blocking dozens on social media.

Ms. Fiore is not the image we want representing Las Vegas. She has proved herself to be extremely controversial, disrespectful, and has a lack of remorse for her racist comments that serve to divide our community instead of bringing us together. Those attitudes and actions cannot be projected on the world stage. Included at the end of this letter, please see the well-documented and detailed list, in chronological order, of City Councilwoman Michele Fiore's comments, actions, etc. that prove her unfit for any public office or representation of Las Vegas. (Please note "Michele Fiore" has been abbreviated to MF throughout the list.)

What more needs to be done or said for it to be clear that Ms. Fiore is not fit to serve as a board member representing the LVCVA?

As previously, and continually requested, we demand that the LVCVA Board move forward in removing Councilwoman Michele Fiore. In response to the Governors directive regarding gatherings we will not be protesting the August 11, 2020 Board Meeting. Under no circumstances should this board perceive this as us backing down,

we are prepared to continually push the Board to act on our demands regarding Ms. Fiore. Given the climate of our country and more importantly our city, the time to act is now. We can no longer sit back and allow individuals like Michele Fiore, who seek to divide and dismantle the harmony of our community and state, to represent our city or our community interests.

Respectfully,

Roxann McCoy, President
Las Vegas NAACP

Molly Taylor, Organizer
ExpelMichele

The following list is posted individually, and regularly, on social media.

- 2020 - MF uses her PAC (Future For Nevadans) to advertise City event. Post card allegedly sent only to Republicans. Open Records request filed.
- 2020 - Lawsuit filed against Councilwoman MF & City of LV by Save Floyd Lamb Park folks trying to stop the commercialization of FLP by MF (Aug 5)
- 2020 - During City Council meeting MF holds up the Blue Lives Matter flag (upside down and backwards). The flag is controversial in that it is viewed as a symbol of white supremacy.
- 2020 - Federal Election Commission complaint filed against MF and the City of LV. She used city resources to campaign for President Trump (Aug 1)
- 2020 - MF goes on-camera defending her doily. Still failing to realize she called it her "N69 Mask" (JULY 29)
- 2020 - NV Gov calls out MF for wearing a doily and saying it's a joke (JULY 29)
- 2020 - MF uses video paid for with public funds on her own "Support Floyd Lamb Park" website. Paid for by "Fiore for Nevada" (JULY 25)
- 2020 - Posts on city social media page an attack on NAACP-LV leader for personal issue (JULY 22)
- 2020 - Posts photo of herself and Roger Stone "Roger Stone did nothing wrong" He was found GUILTY (JULY 12)
- 2020 - Re-tweets offensive comment made about her on Twitter, in regard to her "N69 Mask. (JULY 9)
- 2020 - Posts photo on city account wearing lacy mask calling it her "N69" mask (JULY 8)
- 2020 - Continues to illegally block constituents from city social media accounts (CONT.)
- 2020 - Uses city FB page to compare herself to legendary black politician Shirley Chisholm, although flipping the words (JUNE 21)

- 2020 – Another “no-show-Michele” at scheduled “Meet with Michele” constituent meeting at YMCA. Fiore did not show but had 5 Marshals there “just in case”. Open records request documents show she was nervous about “Hay barn people” (JUNE 19)
- 2020 - Uses city access TV to advertise Trump for President (6/18) – include video link, FEC complaint filed
- 2020 - Uses city access TV to call community members who spoke at city council meeting “insignificant” and “questionable characters” (JUNE 18)
- 2020 - Walks out of city council meeting during public comment (JUNE 17)
- 2020 - Presser to step down as MPT to “work on Trump campaign” (JUNE 16)
- 2020 - Loose apology to those who were “truly” offended by comments @ GOP and angry with Crear for not speaking to her directly (JUNE 11)
- 2020 - 2 days after GOP comments she posts photo of her new “Black Engagement Coordinator”, according to City the position doesn't exist and as of 7/21 never seen anything about him again (6/8)
- 2020 - Councilman Crear demands she be removed as MPT (JUNE 11) – NV Independent
- 2020 - Makes comment “my white ass better not lose a job because of his black ass” at GOP convention. Is then rebuked by her party (JUNE 8)
- 2020 - Stated in city council meeting “minority owned businesses and regular owned businesses” (Evidence not readily available, still looking)
- 2020 - Called on friends to counter-protest her press conference at FLP-bike trail, several people nearly trampled by horse ridden by Richie Griffith
- 2020 - Waved 9,000 in park fees to family friend Richie Griffith for rodeo event
- 2020 - Failed to give community any notice of hay barn project
- 2020 - Repeated No-show at “Meet with Michele” constituent meetings (has 5 marshals on site)
- 2019 - False documents filed, fees waived for friend/donors daughter’s wedding at FLP
- 2019 - Fiery interview with RJ regarding LVCVA and her \$33,000 travel expenditure in 7 months
- 2018 - Mass shootings are caused by “people on psychotropic drugs”
- 2017 - Voted against Silverstone Golf Course when told voters she would vote with them on the campaign trail
- 2017 - Blows up at YMCA community meeting throwing constituents out by way of Marshal
- 2016 - Blasted by Police Union “...an embarrassment to your District and our State” after Fiore says it’s ok to point a firearm at police
- 2016 - Fiore says the Bureau of Land Management is “a bureaucrat agency of terrorism”
- 2016 - Fiore photographed with Reverend Franklin Graham with her hand placed on his upper thigh
- 2015 - Fiore says she “wants to shoot Syrian refugees in the head” herself.
- 2015 - Fiore declares Cancer a fungus that can be flushed from the body with sodium bicarbonate
- 2015 - Fiore presents AB356 that would limit where unions could protest

- 2015 - Fiore wants college campuses to allow guns "If those young, hot little girls on campus have a firearm...Sexual predators get a bullet in their head".
- 2015 - Fiore calls Assembly colleague Harvey Munford "colored"
- 2015 - Fiore sponsors bill to kick Federal Government out of Nevada. When mocked by fellow Republican Chris Edwards she declares on the assembly floor "Can you sit your ass down and be quiet?"
- 2015 - Fiore says "it's 2015 and we have a black President. Racism is over. Get over it."
- 2015 - Fiore removed from her position of Republican Majority Leader for having over \$1 million in personal tax liens
- 2014 - Sides with Cliven Bundy in an armed stand-off with Feds
- 2013 - MF brags that she carries her gun in gun-free zones, feels it's a "stupid law"
- 2013 - On KXNT Fiore says about culinary picketers at Cosmo "the behavior would get you a bullet in your head in Brooklyn".

From: [Retha Randolph](#)
To: [Silvia Perez](#)
Subject: Remove Michele Fiore from LVCVA's board
Date: Monday, August 10, 2020 10:38:10 PM

Dear Executive Assistant to the LVCVA Silvia Perez,

To the Board of Directors of the LVCVA:

I hereby demand the immediate resignation of Councilwoman Michele Fiore from the LVCVA Board. The LVCVA's purpose is to invite the world, which encompasses all races and cultures, to Las Vegas. Councilwoman Fiore's recent comments, and actions, directly counteract the Board's sole purpose. Pursuant to LVCVA Board Policies, Article VI, Code of Conduct & Conflicts of Interest Policy, Policy 6.01(2), Councilwoman Fiore has demonstrated she is incapable of "ensuring fair and equitable treatment of all persons." As you know, a Board member may be removed if found in violation of the Code of Conduct as put forth in the Board Policies. I implore the Board to act on this violation with Ms. Fiore's removal.

In a time of great divisiveness locally and nationally, it remains imperative that our community's elected leadership attempt to bring our community together. Councilwoman Fiore's recent statements demonstrate her intent to exacerbate the racial division within our community. Of equal significance, Councilwoman Fiore's statements historically demonstrate that her recent remarks were not an anomaly, and her interest does not lie in promoting equality or unity, but instead, creating division. We are facing an unprecedented and turbulent economic future with Covid-19, which has impacted Las Vegas tremendously. We cannot allow Councilwoman Fiore to tarnish our city's good name with her divisive and harmful rhetoric.

I am asking Councilwoman Fiore to resign from the LVCVA Board to preserve this Board's reputation. Alternatively, I am asking for Councilwoman Fiore to be removed should she not choose to resign willfully. Our city heavily relies on tourists and the very last thing we need is a racist spreading her own personal message to the world and doing so while serving as a member of this Board.

Thank you,

Sincerely,
Retha Randolph
2750 S Durango Dr Apt 1102
Las Vegas, NV 89117

From: [Erica Wirthlin](#)
To: [Silvia Perez](#)
Subject: Remove Michele Fiore from LVCVA's board
Date: Tuesday, August 11, 2020 7:55:40 AM

Dear Executive Assistant to the LVCVA Silvia Perez,

To the Board of Directors of the LVCVA:

I hereby demand the immediate resignation of Councilwoman Michele Fiore from the LVCVA Board. The LVCVA's purpose is to invite the world, which encompasses all races and cultures, to Las Vegas. Councilwoman Fiore's recent comments, and actions, directly counteract the Board's sole purpose. Pursuant to LVCVA Board Policies, Article VI, Code of Conduct & Conflicts of Interest Policy, Policy 6.01(2), Councilwoman Fiore has demonstrated she is incapable of "ensuring fair and equitable treatment of all persons." As you know, a Board member may be removed if found in violation of the Code of Conduct as put forth in the Board Policies. I implore the Board to act on this violation with Ms. Fiore's removal.

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Thank you,
Erica Wirthlin

Sincerely,
Erica Wirthlin
9213 Running Dog Cir
Reno, NV 89506

From: [Michelle Miller](#)
To: [Silvia Perez](#)
Subject: Remove Michele Fiore from LVCVA's board
Date: Monday, August 10, 2020 11:05:17 PM

Dear Executive Assistant to the LVCVA Silvia Perez,

To the Board of Directors of the LVCVA:

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Thank you,

Sincerely,
Michelle Miller
8476 Garside Dr
Las Vegas, NV 89143

From: [LVDSA labor](#)
To: ccdists@co.clark.nv.us; officeofthemayor@lasvegasnevada.gov; mfiore@lasvegasnevada.gov; pagoynes@aol.com; jmarz@marzandcompany.com; tina@sealebeers.com; mcmansuforcouncil@gmail.com; kmcmanus@bcnv.org; gdrapson@gmail.com; ccdists@clarkcountynv.gov; [BoardOfDirectors](#); [Silvia Perez](#)
Subject: We demand LVCVA support working families
Date: Monday, August 10, 2020 9:02:52 PM
Attachments: [demand-lvcva-support-working-families signatures 202008110319.pdf](#)

Las Vegas Convention & Visitors Authority,

197 people have signed a petition on Action Network - Demand LVCVA Support Working Families.

You can view each petition signer and the comments they left you in the attached PDF. Here is the petition they signed:

This school year Clark County students will attend classes from a remote location. Countless workers now face a critical choice between caring for their children or earning a living. People should not be forced to place their children in vulnerable situations simply because they must work. Families should not see decimated income due to costs of childcare, internet access, and technology. This potentially catastrophic situation will have far-reaching consequences for Clark County's working families.

Government has a responsibility to ensure all children have access to safe and equitable resources in order to attend school remotely while households return to work. Given the composition of this agency, its resources, and wide ranging influence, the LVCVA should support and assist Clark County's workforce by facilitating or implementing the following:

- Flexible schedules for workers with children of school age.
- Enhanced and expanded on-site childcare options for workers.
- Funding for community-based childcare and recreation centers.
- Subsidies for providing students with technology and internet access.

We call on LVCVA's Board of Directors to assist stakeholders in the current crisis facing Clark County workers by immediately partnering with the school district, gaming, hospitality, and others to ensure the workforce is supported and its children safely and equitably educated.

You can view each petition signer and the comments they left you in the attached PDF.

Thank you, Las Vegas DSA Labor Committee

Las Vegas Convention & Visitors Authority,

197 people have signed a petition on Action Network telling you to Demand LVCVA Support Working Families.

Here is the petition they signed:

This school year Clark County students will attend classes from a remote location. Countless workers now face a critical choice between caring for their children or earning a living. People should not be forced to place their children in vulnerable situations simply because they must work. Families should not see decimated income due to costs of childcare, internet access, and technology. This potentially catastrophic situation will have far-reaching consequences for Clark County's working families.

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We call on LVCVA's Board of Directors to assist stakeholders in the current crisis facing Clark County workers by immediately partnering with the school district, gaming, hospitality, and others to ensure the workforce is supported and its children safely and equitably educated.

You can view each petition signer and the comments they left you below.

Thank you,

Las Vegas DSA

1. Aaron Fentress (*ZIP code: 89122*)

2. Ziad Doumani (*ZIP code: 89052*)

3. Aimee Holdredge (*ZIP code: 89134*)

4. Agnes Meyer (*ZIP code: 88120*)

Help Las Vegas families take care if their children.

5. Alison Kenady (ZIP code: 89110)

6. Alice Letowt (ZIP code: 89011)

expand remote educational opportunities for working families

7. Amber Giroux (ZIP code: 89117)

8. Andy Lee (ZIP code: 90020)

9. Angel Lazcano (ZIP code: 89108)

10. Mary Armstrong (ZIP code: 44017)

Please make sure the workforce is supported and the children are safely educated.

11. Elaine Rose (ZIP code: 08205)

12. Dependra Swarzman (ZIP code: 89074)

13. James Baker (ZIP code: 89011)

14. Barbara Ferrante (ZIP code: 89052)

15. Bjorn Blomquist (ZIP code: 89015)

16. Rebecca Weeks (ZIP code: 89156)

17. Billy Padian (ZIP code: 89121)

18. Tristan Branda (ZIP code: 97214)

19. Brianna Kaminskas (ZIP code: 89123)

20. Brittany Farmer (ZIP code: 89129)

21. Ashley Morris (ZIP code: 89011)

22. Ceciley Gallac (ZIP code: 89119-4501)

23. Steve Capps (ZIP code: 89123)

24. Carolyn Cox (ZIP code: 89103)

25. Paul Vigil (*ZIP code: 89134*)

26. David Chernyak (*ZIP code: 30096*)

27. Chris Barmonde (*ZIP code: 89183*)

28. Christopher Valade (*ZIP code: 89119*)

29. Colette Meighan (*ZIP code: 89002*)

30. Coley Nelson (*ZIP code: 90025*)

31. Cynthia Maher (*ZIP code: 91202*)

32. Daniel Perez (*ZIP code: 89011*)

33. Daniel Pabon (*ZIP code: 89110*)

It is the responsibility of government to ensure the safety and well-being of its citizens. It cannot be states any simpler than that.

34. Dylan Gutridge (*ZIP code: 89014*)

35. WILLIAM TODD (*ZIP code: 89123*)

36. Deidre Radford (*ZIP code: 89128*)

37. Delia Delgado (*ZIP code: 89122*)

My partner works trade shows and conventions. Our livelihood has been severely impacted by lack of conventions and tourism.

38. John Dickinson (*ZIP code: 89121*)

39. Dawn Perkins (*ZIP code: 89002*)

40. Doreen Law (*ZIP code: 89031*)

41. William Dupuy (*ZIP code: 89118*)

42. Dylan Small (*ZIP code: 89104*)

43. Joe Thomas (*ZIP code: 89149*)

44. Talia Hamilton (*ZIP code: 89031*)

45. **Faustino Solis** (*ZIP code: 89144*)
46. **Victoria Flores** (*ZIP code: 89142-1115*)
47. **Frances Martin** (*ZIP code: 89135*)
48. **Shenandoah Hammond** (*ZIP code: 89108*)
49. **Steven Gaskill** (*ZIP code: 89104*)
50. **Gina Parham** (*ZIP code: 89138*)
51. **Jamie Carranza** (*ZIP code: 89148*)
52. **Noel Gordon** (*ZIP code: 89062*)
53. **Gordon Brown** (*ZIP code: 89128*)
54. **Michael Mitchell** (*ZIP code: 89019*)
55. **Shawn Best** (*ZIP code: 89119*)
56. **hannah arin** (*ZIP code: 89138*)
57. **Holly Ramella** (*ZIP code: 89139*)
58. **Andrew Lin** (*ZIP code: 89146*)
59. **Jacqueline Harris** (*ZIP code: 89144*)
60. **Jaime Fallon** (*ZIP code: 12477*)
61. **Jake Farmer** (*ZIP code: 89129*)
62. **Jake Marko** (*ZIP code: 89032*)
63. **James Reel** (*ZIP code: 89104*)
64. **Jaylynn Munson** (*ZIP code: 89102*)
65. **Jessie Padua** (*ZIP code: 89147*)

66. Jesser Sanchez (ZIP code: 89031)

67. Jessica Jones (ZIP code: 89014)

68. James Patterson (ZIP code: 89103)

69. Jonathan Venzor (ZIP code: 89110)

70. Joshua Stoik (ZIP code: 89123)

71. Joshua Terry (ZIP code: 89014)

72. Julie Vigil (ZIP code: 89134)

73. Justin Green (ZIP code: 89108)

74. Judith Whitmer (ZIP code: 89146)

75. Kara Hall (ZIP code: 89031)

76. Karen Pettit (ZIP code: 89129)

Help out your employees who have kids! Them being okay will make it better for everyone

77. Devin Lomon (ZIP code: 02333)

78. Keenan Korth (ZIP code: 89121)

79. Kimia H (ZIP code: 89052)

80. Krista Diamond (ZIP code: 89107)

81. Kristofer DiPaolo (ZIP code: 89119)

82. Lisa Youtie (ZIP code: 89113)

As a stagehand working out of IATSE local 720, ninety percent of my income is derived from building conventions. They have can build miles of new convention space but they don't give a dime for the people who make these shows happen, during a pandemic.

83. Lana Green (ZIP code: 89130)

84. Las Vegas DSA (ZIP code: 89109)

85. Lourdes Esparza (ZIP code: 89108)

86. Leslie Ransdill (*ZIP code: 89146*)

87. Lourdes Esparza (*ZIP code: 89108*)

88. Robin L (*ZIP code: 89147*)

89. LOUIS FERRIOLO (*ZIP code: 89002*)

Support the community when it is in need. We are all in this together now, and we'll continue to be together when this nightmare is over. Help fellow Nevadans.

90. Melissa (*ZIP code: 89183*)

91. Lillian Dickey (*ZIP code: 89149*)

Greetings. I'm a register nurse of nearly 14 years. After having worked in chaotic ER/trauma center for many years, I'm now a school nurse. Working directly with our community, it's harrowing to see how many of our families are struggling. While I hope we'll be poised to serve our students and families more directly, we need help. This is your chance to step up and help serve our community more directly. Do the right thing.

Regards,
Lillian M. Dickey, BSN, RN

92. Lisa Aragona (*ZIP code: 91205*)

93. James Nickerson (*ZIP code: 89101*)

94. Linda Jones (*ZIP code: 89122*)

It's time big organizations & businesses pay the fair share & do right by teir employees

95. Obiageli Momodu (*ZIP code: 89130*)

96. Lorraine Stevens (*ZIP code: 89014*)

97. Lucy Ladimir (*ZIP code: 89011*)

98. LVDSA Communications (*ZIP code: 89123*)

99. Lynn Dizon (*ZIP code: 89052*)

100. Maia Armaleo (*ZIP code: 90028*)

101. Manuel Ayala (*ZIP code: 89101*)

102. Marcia Armstrong (*ZIP code: 89074*)

103. Mary Feinstein (ZIP code: 89131)

104. Matthew Totaro (ZIP code: 89143)

105. Leah Mazzola (ZIP code: 89149)

106. Christopher Roberts (ZIP code: 89052)

107. Imelda Suppe (ZIP code: 89074)

108. Bosko Katic (ZIP code: 89110)

LVCVA,

Please do whatever is necessary to keep our workforce and children safe in Las Vegas and the community. As a 100% Disabled American Veteran be I believe the State of Nevada can make necessary arrangements to help all those concerned. The Substitute Teachers are being put in a vicarious and dangerous situation. I cannot believe that our state which makes huge profits from the sale of Cannabis fail to provide for the challenges our substitute, labor, and children face. Priorities need to be addressed. Any student without a computer or device to complete the process of getting an education should be able to obtain one because of the profits from the sale of Cannabis. This should include Substitute teachers and instructors as well. These Substitute teachers are vital but get shortchanged by a school administration which doesn't have to pay for health costs or the same pay scale even though many have qualifications that are necessary for our children to gain valuable education. Children and workers need to be taken care of especially during this pandemic which may

109. Malcolm Greer (ZIP code: 89149)

110. Michael Arage (ZIP code: 89052)

111. Michael Weiss (ZIP code: 89138)

112. Michelle Miller (ZIP code: 89143)

113. Michelle Miller (ZIP code: 89143)

114. Minnie Wood (ZIP code: 89084)

115. Judith Meinhold (ZIP code: 89145)

116. Mark Betancourt (ZIP code: 89074)

117. Lauren McDaniel (ZIP code: 90004)

118. Andrea Munguia (ZIP code: 89101)

119. Mark Estrada (*ZIP code: 89120*)

120. Mya Yazbek (*ZIP code: 89131*)

121. Nathan Carballo (*ZIP code: 90004*)

122. Nelson Lucero (*ZIP code: 89074*)

The Las Vegas Convention and Visitors Authority should support working families

123. Nichole Beer (*ZIP code: 89052*)

124. Arielle Campbell (*ZIP code: 89145*)

125. Jim Danko (*ZIP code: 92104*)

126. Paul Catha (*ZIP code: 89101*)

127. paul boone (*ZIP code: 89052*)

128. Perry Smith (*ZIP code: 89183*)

129. Casey Lee (*ZIP code: 89129*)

130. Rachel Bovard (*ZIP code: 89148*)

131. Madelyn Reese (*ZIP code: 89014*)

132. Tyler Reid (*ZIP code: 89123*)

133. Jason Rodrigues (*ZIP code: 89011*)

134. Mariah Halverson (*ZIP code: 89144*)

135. shirlee riddle (*ZIP code: 33919*)

Children are our future.

136. Rory Kuykendall (*ZIP code: 89107*)

137. Robert Reynolds (*ZIP code: 89147*)

138. Rob Ferries (*ZIP code: 89103*)

Thank you!

139. **Bryce Rogers** (*ZIP code: 89144*)
140. **Rebecca Coutinho** (*ZIP code: 89074*)
141. **Sammy Cee** (*ZIP code: 89011*)
142. **Samantha Patton** (*ZIP code: 89052*)
143. **Sarah Leavitt** (*ZIP code: 89015*)
144. **Sarah Gray** (*ZIP code: 89031*)
145. **Stephen Spelman** (*ZIP code: 89014*)
146. **Seth Morrison** (*ZIP code: 89123*)
147. **Susan Szczygiel** (*ZIP code: 89052*)
148. **Nikki Souza** (*ZIP code: 89183*)
149. **Samantha Sexton** (*ZIP code: 02466*)
150. **Stephen Rokitka** (*ZIP code: 89156*)
151. **Susan Gearling** (*ZIP code: 89012*)
152. **Tahsin Khan** (*ZIP code: 89108*)
153. **Tami Polansky** (*ZIP code: 89031*)
154. **Elizabeth Campbell** (*ZIP code: 89129*)
155. **Dielle Telada** (*ZIP code: 89135*)
156. **Timothy Havel** (*ZIP code: 02130*)
157. **Shaun Navarro** (*ZIP code: 89128*)
158. **Shaun Navarro** (*ZIP code: 89128*)
Fund them schools!
159. **Jacara Thompson** (*ZIP code: 89031*)

160. Tiffany Stoik (*ZIP code: 89123*)

161. Thomas Igo (*ZIP code: 89110*)

162. Terrence Eustache (*ZIP code: 89012*)

163. C Colon (*ZIP code: 89012*)

164. Trebor Strong (*ZIP code: 89031*)

165. Victor Velasquez (*ZIP code: 89031*)

166. Richard Vogel (*ZIP code: 89104*)

167. Emilia Marquez (*ZIP code: 89113*)

168. Walter Ludewig (*ZIP code: 89145*)

LVCVA has the power to help support working families. Use that power to help the people you serve....

169. Artit Sukmekerd (*ZIP code: 89032*)

170. Warren Sprague (*ZIP code: 89074*)

171. Troi Gonzales (*ZIP code: 89108*)

This situation is unprecedented but it is not impossible to handle. Do the right thing for the community that keeps Las Vegas running

172. Yusuf Khan (*ZIP code: 89183*)

173. Suzanne Seguin (*ZIP code: 89123*)

174. Veronica Navas (*ZIP code: 89108*)