



COMPENSATION COMMITTEE MEETING
February 13, 2018
Minutes

The Compensation Committee Meeting of the Board of Directors of the Las Vegas Convention and Visitors Authority (LVCVA) was held on February 13, 2018, at the Las Vegas Convention Center, 3150 Paradise Road, Las Vegas, Nevada 89109. This meeting was properly noticed and posted in compliance with the Nevada Open Meeting Law.

Compensation Committee Members:

Present unless otherwise noted

Mr. Chuck Bowling
Commissioner Larry Brown
Mr. Tom Jenkin
Mr. Bill Noonan
Ms. Mary Beth Sewald
Commissioner Lawrence Weekly
Mr. Maurice Wooden

LVCVA Executive Staff in Attendance

Rossi Ralenkotter, CEO
Steve Hill, President/COO
Ed Finger, Chief Financial Officer
Barbara Bolender, Chief People Officer
Jacqueline Peterson, Chief Communications & Public Affairs Officer
Cathy Tull, Chief Marketing Officer
Terry Jicinsky, Senior Vice President of Operations
Luke Puschnig, Esq., CEM, Legal Counsel

OPENING CEREMONIES

Member Tom Jenkin called the meeting to order at 8:35 a.m.

FLAG SALUTE The Pledge of Allegiance was performed.

Member Maurice Wooden entered the meeting at 8:36 a.m.

COMMENTS FROM THE FLOOR BY THE PUBLIC

There were no comments from the floor by the public.

**APPROVAL OF
THE AGENDA**

Member Bill Noonan moved and it was carried by unanimous vote of the voting members present to approve the February 13, 2018, Compensation Committee Meeting agenda.

STAFF REPORTS – DISCUSSION AND POSSIBLE ACTION

ITEM A. **Compensation Committee Officers and Charter**

Luke Puschnig, Legal Counsel, recommended to the Compensation Committee of the Board of Directors to nominate and elect a Committee Chair and Vice Chair and adopt the Compensation Committee Charter as presented.

Member Chuck Bowling nominated Member Maurice Wooden as Chair of the Compensation Committee.

Member Chuck Bowling moved and it was carried by unanimous vote of the voting members present, to nominate and elect Member Maurice Wooden as Chair of the Compensation Committee.

Member Lawrence Weekly nominated Member Mary Beth Sewald as Vice Chair of the Compensation Committee.

Member Lawrence Weekly moved and it was carried by unanimous vote of the voting members present, to nominate and elect Member Mary Beth Sewald as Vice Chair of the Compensation Committee.

Member Bill Noonan moved and it was carried by unanimous vote of the voting members present, to adopt the new and modified Compensation Committee Charter.

SET NEXT MEETING DATE

Chair Maurice Wooden inquired about frequency of Compensation Committee meetings.

Member Chuck Bowling stated that the Compensation Committee typically meets at the end of the fiscal year for the annual reviews of Legal Counsel and the Chief Executive Officer.

The next Compensation Committee will be at the call of the Chair.

DIRECTORS' RECOGNITION

Vice Chair Mary Beth Sewald expressed her appreciation to be in attendance.

The Committee Members congratulated Chair Maurice Wooden.

Member Lawrence Weekly thanked Member Chuck Bowling for his contributions during his time as Chair.

Member Chuck Bowling said that he looked forward to continuing with the pay-for-performance compensation model.

Chair Wooden expressed his appreciation for the opportunity to serve as Chair and said that he looked forward to working with the Committee in the future.

COMMENTS FROM THE FLOOR BY THE PUBLIC

There were no comments from the floor by the public.

ADJOURNMENT

Chair Maurice Wooden adjourned the meeting at 8:41 a.m.

Respectfully submitted,

Date Approved: TBD

Christal Harrison
Assistant to the Board of Directors

Maurice Wooden
Compensation Committee Chair