



COMPENSATION COMMITTEE MEETING

MONDAY, JANUARY 8, 2024





Board of Directors



JIM GIBSON

Chair

Commissioner
Clark County
Commission Office



BRIAN GULLBRANTS

Vice Chair

COO
Wynn North America



PAMELA GOYNES-BROWN

Secretary

Mayor
City of North Las Vegas



SCOTT DEANGELO

Treasurer

EVP &
Chief Marketing Officer
Allegiant Travel Company



CEDRIC CREAR

Councilman
City of Las Vegas



CAROLYN G. GOODMAN

Mayor
City of Las Vegas



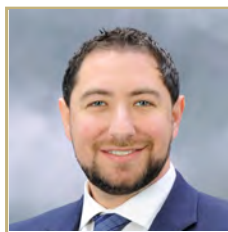
ANN HOFF

President & COO
Bellagio | Park MGM | Nomad



JAN JONES BLACKHURST

Caesars Entertainment
Board of Directors
Chief Executive in Residence,
UNLV International
Gaming Institute



MICHAEL NAFT

Commissioner
Clark County
Commission Office



MICHELLE ROMERO

Mayor
City of Henderson



MARY BETH SEWALD

President and CEO
Vegas Chamber



STEVE THOMPSON

Chief Administrative Officer
Boyd Gaming Corporation



STEVE WALTON

Councilman
City of Boulder City



BRIAN WURSTEN

Councilman
City of Mesquite



NOTICE OF PUBLIC MEETING AND AGENDA

COMPENSATION COMMITTEE MEETING

MONDAY, JANUARY 8, 2024

4:00 P.M.

Las Vegas Convention Center – Board Room
3150 Paradise Road
Las Vegas, Nevada 89109

Compensation Committee:

Brian Gullbrants, Chair

Mary Beth Sewald, Vice Chair

Scott DeAngelo

Ann Hoff

Commissioner Michael Naft

Mayor Michelle Romero

THIS PUBLIC MEETING IS PROPERLY NOTICED AND POSTED AT THE FOLLOWING LOCATIONS:

Las Vegas Convention and Visitors Authority (LVCVA) – 1st Floor Administration Offices
3150 Paradise Road, Las Vegas, NV 89109

LVCVA Website: www.lvcva.com/agenda

Nevada Public Notice Website: <https://notice.nv.gov/>

*THE COMPENSATION COMMITTEE (COMMITTEE) MAY:
CONSIDER AGENDA ITEMS OUT OF ORDER;
COMBINE TWO OR MORE AGENDA ITEMS FOR CONSIDERATION; AND
REMOVE OR DELAY DISCUSSION ON ANY AGENDA ITEM AT ANY TIME.*

AGENDA

OPENING CEREMONIES

Call to Order

Roll Call

Pledge of Allegiance

COMMENTS FROM THE FLOOR BY THE PUBLIC

The first public comment period is limited to comments on items on the agenda. Items raised under this portion of the agenda cannot be deliberated or acted upon until the notice provisions of the Nevada Open Meeting Law have been met. If you wish to speak to the Committee at this time, please step up to the podium and clearly state your name and spell your first and last name for the record. COMMENTS ARE LIMITED TO THREE (3) MINUTES IN LENGTH.

APPROVAL OF AGENDA AND MINUTES

Approval of the Agenda.

For possible action.

Approval of the Minutes from the June 26, 2023, Compensation Committee Meeting.

For possible action.

LVCVA STAFF REPORTS AND REQUESTED ACTIONS

A. Establishment of an Executive Level Position

That the Committee consider approving for recommendation to the Board of Directors the establishment of an executive "E" level position of Chief Strategy Officer with the salary range and benefits of an E-3 position.

For possible action.

SET NEXT MEETING DATE

The next Committee meeting will be at the call of the Chair.

COMMENTS FROM THE FLOOR BY THE PUBLIC

This public comment period is for any matter that is within the jurisdiction of the Board. Items raised under this portion of the agenda cannot be deliberated or acted upon until the notice provisions of the Nevada Open Meeting Law have been met. If you wish to speak to the Committee at this time, please step up to the podium and clearly state your name and spell your first and last name for the record. COMMENTS ARE LIMITED TO THREE (3) MINUTES IN LENGTH.

ADJOURNMENT

Persons are invited to submit written remarks for all matters, both on and off the agenda. Written remarks presented for inclusion in the Committee's minutes must be flat, unfolded, on paper of standard quality, and 8½ by 11 inches in size. Written remarks shall not exceed five (5) pages in length. The LVCVA will not accept for filing any submission that does not comply with this rule. On a case-by-case basis, the Committee may permit the filing of noncomplying [sic] written remarks, documents, and related exhibits pursuant to NRS 241.035(1)(e).

To submit ideas to the LVCVA, please visit <https://www.lvcva.com/who-we-are/meetings-and-minutes/>

The Committee's meeting rooms are accessible to persons with disabilities. If special arrangements are required, please contact the Customer Safety Department at: 702-892-7400, which is a 24-hour Dispatch Control Center, or contact Silvia Perez in the Board Office at: 702-892-2802 or sperez@lvcva.com

Members of the Committee may participate in this meeting via telephone conference call.

For information or questions regarding this agenda please contact:
Silvia Perez, Executive Assistant to the Board
3150 Paradise Road, Las Vegas, Nevada 89109
702-892-2802 or sperez@lvcva.com

Supporting materials for this meeting are available at 3150 Paradise Road, Las Vegas, NV 89109 or by contacting Silvia Perez at 702-892-2802 or sperez@lvcva.com

MINUTES
Compensation Committee Meeting
June 26, 2023



COMPENSATION COMMITTEE MEETING

June 26, 2023

Minutes

The Compensation Committee Meeting of the Board of Directors of the Las Vegas Convention and Visitors Authority (LVCVA) was held on June 26, 2023, at the Las Vegas Convention Center, 3150 Paradise Road, Las Vegas, Nevada 89109. This meeting was properly noticed and posted in compliance with the Nevada Open Meeting Law.

Compensation Committee Members:

Present unless otherwise noted

Mr. Anton Nikodemus, Chair

Ms. Mary Beth Sewald, Vice Chair

Mr. Scott DeAngelo

Mr. Brian Gullbrants

Commissioner Michael Naft.....*absent*

Mayor Michelle Romero

LVCVA Executive Staff in Attendance

Steve Hill, CEO/President

Caroline Bateman, General Counsel

Ed Finger, Chief Financial Officer

Brian Yost, Chief Operating Officer

Kate Wik, Chief Marketing Officer

Lisa Messina, Chief Sales Officer

Lori Nelson-Kraft, Senior Vice President of Communications

Nadine Jones, Senior Vice President of People & Culture

OPENING CEREMONIES

Chair Anton Nikodemus called the meeting to order at 9:00 a.m.

Caroline Bateman, General Counsel, acknowledged that all members of the Committee were present except for Member Michael Naft.

FLAG SALUTE The Pledge of Allegiance was performed.

COMMENTS FROM THE FLOOR BY THE PUBLIC

There were no comments from the floor by the public.

APPROVAL OF AGENDA AND MINUTES

APPROVAL OF THE AGENDA AND MINUTES

Vice Chair Mary Beth Sewald moved, and it was carried by unanimous vote of the voting members, to approve the June 26, 2023, Compensation Committee Meeting agenda and the Minutes from the July 11, 2022, Compensation Committee meeting.

LVCVA STAFF REPORTS AND REQUESTED ACTIONS

ITEM A. Executive Salary and Bonus Range Review

Nadine Jones, Senior Vice President of People and Culture, outlined that the intent of Agenda Item A was not about establishing actual pay rates for LVCVA executives; rather it was about instituting benchmarks, as outlined in the LVCVA's compensation philosophy, to recommend parameters for the salary ranges for executive officer positions.

Ms. Jones described the methodology utilized in determining the recommended ranges including comparison entities such as Destination Marketing Organizations (DMO) and local public officer positions. Ms. Jones noted that data obtained from IRS 990 forms tends to lag by a few years and stated that a 3% per year growth was assumed if the DMO comparison entities' merit pools were not known. Ms. Jones noted that data was also obtained from Transparent Nevada for comparable public officer roles.

Ms. Jones illustrated the methodology and data utilized for salary range recommendations by using the CEO compensation analysis as an example, and detailed the calculations completed to determine the recommended \$480,000 midpoint to the CEO's salary range, bringing it up from 10% below the market average, where it currently sits, to 5% below the market average. Ms. Jones explained that the CEO's salary range would incrementally reach the point of being equivalent to the market average.

Member Brian Gullbrants asked why the midpoint was selected as the target, to which Ms. Jones indicated that the LVCVA's positions are analyzed as a whole, and the DMO comparison entity isn't used for every single position. Ms. Jones noted that the LVCVA recognizes the need for local market comparison and intentionally remains above the benchmark in that area to remain competitive.

Ms. Jones shared slides containing the proposed salary ranges for the CEO and all executive officers that report to the CEO or to the Board, including current midrange, market base versus midpoint as a percentage, and proposed minimum, midrange, and maximum. Ms. Jones noted that there were no proposed changes to the incentive bonus structure for 2023, and noted that several positions within the E3 range were lagging quite a bit and therefore were the most aggressive proposed range increase at 8.9%

Vice Chair Sewald stated that she would be recusing herself from voting and deliberating on Agenda Item A. Vice Chair Sewald disclosed that she is employed at the Vegas Chamber, wherein she serves as President and CEO, and that the proposed executive class salary range modifications may affect Lori Nelson-Kraft, the LVCVA's Senior Vice President of Communications. Vice Chair Sewald indicated that Ms. Nelson-Kraft serves as a Board Member for the Vegas Chamber and thus exercises a supervisory function over Ms. Sewald in her official capacity. Ms. Sewald stated that the independence of judgment of a reasonable person in her situation may be materially affected by her position with the Vegas Chamber and would therefore be recusing herself from Agenda Item A.

Member Scott DeAngelo moved, and it was carried by unanimous vote of the voting members, with the exception of Vice Chair Sewald who abstained, to approve for recommendation to the Board, the salary and bonus ranges of executive officers who report to the Board or the CEO/President.

ITEM B. General Counsel's Annual Performance Evaluation and Review of Fiscal Year 2024 Goals and Objectives

Ms. Jones clarified that Agenda Item B requests that the Committee conduct the General Counsel's fiscal year 2023 performance evaluation and designate a recommendation to the Board of Directors regarding the General Counsel's base pay and bonus compensations.

Ms. Jones shared the General Counsel's compensation analysis as compared to the average of peer local sector entities as related to base pay, other pay, benefits, and total compensation. Ms. Jones indicated the analysis was purely for the Committee's reference, and compensation should be based on what the Committee feels is appropriate to her performance.

Ms. Bateman recognized the members of the Legal Department and delivered a PowerPoint presentation discussing FY 2023 accomplishments.

Ms. Bateman detailed operational accomplishments related to ensuring legal compliance with operational policies, the Nevada Public Records Act, and State and local requirements as related to the LVCVA.

Ms. Bateman discussed accomplishments related to defending and protecting the LVCVA and the destination including litigation, administrative actions, and registrations and infringement actions as related to the LVCVA's intellectual property and trademarks.

Ms. Bateman described accomplishments related to the management of the Legal department including coordination of outside counsel and consultant efforts and the addition of new subject matter experts.

Ms. Bateman provided statistics on the improvement of Legal Department efficiency as related to the completion and response times for contracts and lease agreements.

Ms. Bateman shared accomplishments on strategic projects including key event agreements, transportation efforts, and contracts and agreements related to the Las Vegas Convention Center Phase 3 Renovation Project.

Ms. Bateman described efforts and accomplishments as related to the Special Events Commercial Advertising Project including the execution of processes for the Nevada Administrative Code (NAC) Regulation Project and Nevada Revised Statutes (NRS) Legislation change as related to NRS 484B.313.

Ms. Bateman discussed other Government Affairs accomplishments including efforts pertaining to the Business Visa Office Pilot Program, Bill tracking during the recent Legislative Session, Clark County Outdoor Exhibition Recreational Facility Permits, and Commerce Tax Regulations.

Ms. Bateman outlined her FY 2024 goals including ensuring the LVCVA's legal compliance, defending and protecting the interests of the LVCVA and Las Vegas, effectively managing the Legal Department and outside counsel and consultants, improving efficiency of Legal Department responses, and delivering necessary legal support for strategic goals and initiatives.

Steve Hill, CEO/President, highlighted the improvement of Legal Department efficiency and response times, and thanked Ms. Bateman for her efforts related to the NAC Regulation Project.

Member DeAngelo commended Ms. Bateman for her work and asked if there are considerations to add a formal government affairs function to the Legal Department, to which Ms. Bateman responded that LVCVA Assistant General Counsel Theresa Johns was of great assistance during FY 2023, and the addition of a government affairs function is a discussion to be had as that type of workload arises.

Vice Chair Sewald commended Ms. Bateman for her efforts with the Legislature and echoed Member DeAngelo's comments regarding potentially filling a role that specializes in government affairs.

Member Michelle Romero commended Ms. Bateman and the Legal Department for "outstanding work".

Member Gullbrants referenced Ms. Bateman's accomplishment of improved efficiency and her goal to further improve efficiency, and noted the risk of compromising quality while attempting to further improve efficiency without additional resources.

Ms. Bateman clarified that her goal of further improving efficiency was specific to larger contracts that can take up to 10 days to review.

Chair Nikodemus recommended a 5% merit increase for General Counsel based on overall performance and accomplishments of her FY 2023 goals.

Ed Finger, Chief Financial Officer, clarified that the motion should include a recommendation for bonus. Chair Nikodemus asked for clarification on the bonus ranges, to which Ms. Jones responded the bonus range was 0 – 20% depending on performance.

Chair Nikodemus recommended a 20% incentive bonus for General Counsel.

Fiscal Impact
FY 2024: TBD

Member Gullbrants moved, and it was carried by unanimous vote of the voting members, to recommend to the Board a 5% merit increase and a 20% incentive bonus based on overall performance and accomplishment of the General Counsel's FY 2023 goals.

ITEM C. **CEO/President's Annual Performance Evaluation and Review of Fiscal Year 2024 Goals and Objectives**

Mr. Hill thanked LVCVA Staff, the Board, resort partners, local governments, the Las Vegas Metropolitan Police Department, the Clark County Fire Department, Harry Reid International Airport, and those involved in the progress and success of Las Vegas during FY 2023.

Mr. Hill noted that this year's presentation of accomplishments would differ from past years' presentations in the way that this presentation would be an update on the progress of the five-year goal plan that was presented in 2022.

Mr. Hill outlined the LVCVA's top six goals including driving demand, filling meeting space, fully developing sports and events, renovating the Las Vegas Convention Center, improving access, and strengthening the LVCVA's culture.

Mr. Hill highlighted tracked data including number of visitors, visitor spend, occupancy, recovery from the COVID-19 pandemic, Average Daily Rate, and gaming and room tax revenue.

Mr. Hill referenced the positioning of Las Vegas as a "Category of One" and acknowledged the marketing efforts involved to attain that positioning, including significant social media growth, award-winning advertising campaigns, the re-design of the LVCVA's website, and Online Travel Agent (OTA) partnerships.

Mr. Hill commented on metrics related to the extended destinations of Mesquite and Laughlin including room rates, occupancy, and gaming revenue, and described the challenges and opportunities for those destinations in terms of workforce, weather, and recovery from the COVID-19 pandemic.

Mr. Hill discussed the recovery of international visitation to Las Vegas including airline seat count and the resumption of international marketing efforts and highlighted the leveraging of sporting events such as the Formula 1 (F1) Las Vegas Grand Prix and soccer matches in Las Vegas to an international audience.

Mr. Hill provided an update on the LVCVA's goal to fill 15 million square feet of meeting space across the destination with a total of 8.6M attendees by 2026.

Mr. Hill reported on FY 2023 data related to convention attendance, leads generated and converted, number of shows held at the LVCC and accompanying attendee numbers, and digital advertising revenue.

Mr. Hill referenced the LVCVA's previous goal of 100,00 room nights generated from amateur and youth sports, reported that the 2023 results were 420,000 room nights, and indicated that the goal is now 500,000 room nights.

Mr. Hill commended the LVCVA's Sports Marketing Department for its efforts in driving results including being awarded the National Collegiate Athletics Association's (NCAA) Men's Final Four 2028 event and the Naismith College Basketball Series events over the next five years.

Mr. Hill provided an update on the addition of a Major League Baseball (MLB) team and accompanying venue to Las Vegas and discussed the potential use of that venue for other events.

Mr. Hill expressed excitement for the upcoming F1 Las Vegas Grand Prix and Super Bowl LVIII events in Las Vegas.

Mr. Hill provided a progress update on the LVCC Phase 3 Renovation project and provided information on the Construction Manager at Risk (CMAR) process and price negotiations.

Mr. Hill provided an update on the LVCVA's sale of a land parcel, noting that during the buyer's diligence period, it was discovered that the filling of the land was intended for a low-rise facility and did not contemplate the use of land for a mid-rise building, which is what the buyer intends to utilize the land for. Mr. Hill informed the Committee that the LVCVA would have to excavate and refill the parcel to accommodate for the buyer's intended use, which would probably delay the closing by approximately six months.

Mr. Hill discussed a goal to maximize South Hall usage, including the potential building of a climate-controlled causeway.

Mr. Hill commented on the LVCVA's ongoing efforts to improve access in and around the destination including the expansion of the Las Vegas Loop System and provided a progress update on the performance of the Convention Center Loop.

Mr. Hill commended Ingrid Reisman, Vice President of Transportation, Mr. Finger, and the Las Vegas Monorail operations company for the successful performance of the Las Vegas Monorail during fiscal year 2023 as it relates to passenger count and finances.

Mr. Hill commented on the initial steps taken on the expansion project of Interstate-15 (I-15) and expressed support for Brightline's efforts in that corridor.

Mr. Hill provided air service development statistics for FY 2023 including seat count, seat capacity, and domestic and international service growth.

Mr. Hill provided LVCVA Ambassador count prior to, during, and after the COVID-19 pandemic and described the challenges for LVCVA Ambassadors during the past five years. Mr. Hill noted that the LVCVA is reassessing its values and researching its Diversity, Equity, and Inclusion (DEI) efforts. Mr. Hill provided that the LVCVA has hired Korn Ferry to assist with identifying and implementing permanent DEI efforts.

Mr. Hill discussed the LVCVA's progress on sustainability efforts including the future hiring of Blue Strike Environmental to assist in aligning the LVCVA with the Paris Climate Accord.

Mr. Hill highlighted improvements in Guest Experience metrics noting "spectacular" scores obtained from guest satisfaction surveys.

Mr. Hill shared information on numerous accolades and awards attained by the LVCVA during fiscal year 2023.

Ms. Jones shared base pay information for peer DMO comparison entities for the Committee's reference, and noted that Mr. Hill's current salary was 11% below in terms of base pay, and 6% below in terms of total compensation

Member DeAngelo commended Mr. Hill for his efforts related to citywide events, amateur and youth sports, and marquee events.

Vice Chair Sewald applauded Mr. Hill for his efforts during his testimony and presentation in support of the MLB team and stadium.

Member Romero congratulated Mr. Hill on his accomplishments.

Member Gullbrants commended Mr. Hill on his leadership and accomplishments.

Chair Nikodemus thanked Mr. Hill for his strategic prioritization of goals and proposed a 7.5% increase to the CEO/President's base salary and a 40% incentive bonus.

Fiscal Impact
FY 2024: TBD

Vice Chair Sewald moved, and it was carried by unanimous vote of the voting members, to recommend to the Board a 7.5% merit increase and a 40% incentive bonus based on overall performance and accomplishment of the CEO/President's FY 2023 goals.

ITEM D. **Review of the LVCVA's Rewards and Recognition Policy**

Ms. Jones indicated that the proposed revision to the LVCVA's Rewards and Recognition Policy was a minor edit to remove an inactive Customer Service Excellence program. Ms. Jones noted that the rest of the Policy is unchanged and requested that the Committee consider conducting its annual review of the LVCVA's Rewards and Recognition Policy providing special awards for ambassadors and recommending approval of the proposed revision to the Board.

Vice Chair Sewald moved, and it was carried by unanimous vote of the voting members, to recommend to the Board approval of the proposed revision to the LVCVA's Rewards and Recognition Policy.

ITEM E. **Compensation Committee Annual Charter Review and Performance Evaluation**

Ms. Jones stated that Staff does not have any recommended edits to the Committee's Charter and that Staff believes that the Committee has fulfilled all of its responsibilities as outlined in its Charter. Ms. Jones requested that the Committee: 1) Perform its annual review of its Charter and recommend any proposed changes to the Board; and 2) Evaluate its performance for the past year pursuant to the Compensation Committee Charter.

Vice Chair Sewald moved, and it was carried by unanimous vote of the voting members, to recommend no changes to the Compensation Committee Charter, to the Board.

SET NEXT MEETING DATE

The next Compensation Committee will be at the Call of the Chair.

COMMENTS FROM THE FLOOR BY THE PUBLIC

There were no comments from the floor by the public.

ADJOURNMENT

Chair Nikodemus adjourned the meeting at 10:50 a.m.

Respectfully submitted,

Date Approved: January 8, 2024

Silvia Perez
Executive Assistant to the Board of Directors

Brian Gullbrants
Compensation Committee Chair

**LAS VEGAS CONVENTION AND VISITORS AUTHORITY
COMPENSATION COMMITTEE MEETING
AGENDA DOCUMENTATION**

MEETING DATE:	JANUARY 8, 2024	ITEM A
TO:	COMPENSATION COMMITTEE	
FROM:	NADINE JONES SENIOR VICE PRESIDENT, PEOPLE AND CULTURE	DocuSigned by: <i>Nadine Jones</i> B327EB49FB0D483...
SUBJECT: ESTABLISHMENT OF AN EXECUTIVE LEVEL POSITION		

RECOMMENDATION

That the Compensation Committee consider approving for recommendation to the Board of Directors (Board) the establishment of an executive “E” level position of Chief Strategy Officer with the salary range and benefits of an E-3 position.

For possible action.

FISCAL IMPACT

The cost of this position will not cause expenses to exceed budgeted salary and benefit amounts.

BOARD ACTION:	
----------------------	--

DocuSigned by:
Steve Hill
A8K2B5D1E987422...
STEVE HILL
CEO/PRESIDENT

PURPOSE AND BACKGROUND

The Las Vegas Convention and Visitors Authority (LVCVA) Chief Executive Officer (CEO)/President has identified an organizational need for a Chief Strategy Officer position which will report directly to the CEO/President.

The Chief Strategy Officer (CSO) will provide leadership in organization-wide efforts to deliver exceptional business outcomes. The essential responsibilities will include: measuring and improving organizational performance, driving programmatic strategy and resource allocation, and leading multi-disciplinary projects. This position will also lead the Transportation, People and Culture, and Risk Management functions.

The CSO position will be paid a range consistent with the approved salary range for E-3 positions, \$199,000 - \$279,000.

2024 BOARD OF DIRECTORS REGULAR MEETING SCHEDULE



JANUARY

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

FEBRUARY

S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29		

MARCH

S	M	T	W	T	F	S
				1	2	
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

APRIL

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

MAY

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

JUNE

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

JULY

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

AUGUST

S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

SEPTEMBER

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

OCTOBER

S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

NOVEMBER

S	M	T	W	T	F	S
				1	2	
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

DECEMBER

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

- Regular meetings of the Las Vegas Convention and Visitors Authority (LVCVA) Board of Directors (Board) are scheduled for the second Tuesday of each month at 9 a.m., or at the call of the chair.
- All Board meetings of the LVCVA are open to the general public.
- Per NRS 354.596(4): The public hearing on the tentative budget must be held by the governing body not sooner than the third Monday in May and not later than the last day in May.
- Agendas and approved minutes of the Board meetings are posted on the LVCVA website at: www.lvcva.com/agenda.
- Most meetings are held at the Las Vegas Convention Center in the Board Room at 3150 Paradise Road, Las Vegas, Nevada 89109. Locations of meetings are subject to change.

REGULAR MEETINGS

January	9	May	14	September	10
February	13	June	11	October	8
March	12	July	9	November	12
April	9	August	13	December	10

COMMITTEE MEETINGS/OTHER

Compensation Committee Meeting – January 8



COMMITTEES OF THE LVCVA BOARD OF DIRECTORS

AUDIT COMMITTEE

Commissioner Michael Naft, Chair
Mayor Michelle Romero, Vice Chair
Mayor Pamela Goynes-Brown
Mr. Steve Thompson
Councilman Steve Walton
Councilman Brian Wursten

COMPENSATION COMMITTEE

Mr. Brian Gullbrants, Chair
Ms. Mary Beth Sewald, Vice Chair
Mr. Scott DeAngelo
Ms. Ann Hoff
Commissioner Michael Naft
Mayor Michelle Romero

LVCCD COMMITTEE

Commissioner Jim Gibson, Chair
Vacant, Vice Chair
Mayor Carolyn Goodman
Mr. Brian Gullbrants
Ms. Jan Jones Blackhurst
Commissioner Michael Naft
Mr. Steve Thompson

LVCVA REPRESENTATIVES ON THE LAS VEGAS EVENTS BOARD OF DIRECTORS

Commissioner Jim Gibson
Mayor Carolyn Goodman

MARKETING COMMITTEE

Mr. Scott DeAngelo, Chair
Mr. Brian Gullbrants, Vice Chair
Councilman Cedric Crear
Ms. Ann Hoff
Ms. Jan Jones Blackhurst
Ms. Mary Beth Sewald

POLICY COMMITTEE

Ms. Jan Jones Blackhurst, Chair
Mayor Pamela Goynes-Brown, Vice Chair
Councilman Cedric Crear
Commissioner Jim Gibson
Councilman Steve Walton
Councilman Brian Wursten

