

The background of the entire page is a photograph of the Las Vegas Convention Center at night. The building's glass facade is illuminated from within, and its modern architecture is visible. In the foreground, there is a dark, paved area, possibly a parking lot or plaza, with some small trees and light poles. Overlaid on this image are several large, overlapping circles in shades of purple, magenta, and black. A large white circle on the right side contains the Las Vegas Convention and Visitors Authority logo.

2022



Compensation Committee Meeting

Monday, July 11, 2022
Las Vegas Convention Center

www.lvcva.com



Board of Directors



JOHN MARZ
Chairman
Councilman
City of Henderson



ANTON NIKODEMUS
Vice Chair
President and COO CityCenter
Aria Resort & Casino/
Vdara Hotel & Spa



JIM GIBSON
Secretary
Commissioner
Clark County
Commission Office



SCOTT DEANGELO
Treasurer
EVP &
Chief Marketing Officer
Allegiant Travel Company



MICHELE FIORE
Councilwoman
City of Las Vegas



CAROLYN G. GOODMAN
Mayor
City of Las Vegas



**PAMELA GOYNES-
BROWN**
Councilwoman
City of North Las Vegas



BRIAN GULLBRANTS
President
Wynn Resorts Las Vegas



JAN JONES BLACKHURST
Caesars Entertainment
Board of Directors
Chief Executive in Residence,
UNLV International
Gaming Institute



KIERNAN MCMANUS
Mayor
City of Boulder City



MICHAEL NAFT
Commissioner
Clark County
Commission Office



MARY BETH SEWALD
President and CEO
Vegas Chamber



STEVE THOMPSON
Executive Vice President
Operations
Boyd Gaming Corporation



BRIAN WURSTEN
Councilman
City of Mesquite



NOTICE OF PUBLIC MEETING AND AGENDA

COMPENSATION COMMITTEE MEETING

MONDAY, JULY 11, 2022

10:00 A.M.

Las Vegas Convention Center – Board Room
3150 Paradise Road
Las Vegas, Nevada 89109

Compensation Committee:

Mr. Anton Nikodemus, Chair

Ms. Mary Beth Sewald, Vice Chair

Mr. Scott DeAngelo

Councilwoman Michele Fiore

Commissioner Michael Naft

THIS PUBLIC MEETING IS PROPERLY NOTICED AND POSTED AT THE FOLLOWING LOCATIONS:

Las Vegas Convention and Visitors Authority (LVCVA) – 1st Floor Administration Offices
3150 Paradise Road, Las Vegas, NV 89109

LVCVA Website: www.lvcva.com/agenda

Nevada Public Notice Website: <https://notice.nv.gov/>

*THE COMPENSATION COMMITTEE (COMMITTEE) MAY:
CONSIDER AGENDA ITEMS OUT OF ORDER;
COMBINE TWO OR MORE AGENDA ITEMS FOR CONSIDERATION; AND
REMOVE OR DELAY DISCUSSION ON ANY AGENDA ITEM AT ANY TIME.*

AGENDA

OPENING CEREMONIES

Call to Order

Roll Call

Pledge of Allegiance

COMMENTS FROM THE FLOOR BY THE PUBLIC

The first public comment period is limited to comments on items on the agenda. Items raised under this portion of the agenda cannot be deliberated or acted upon until the notice provisions of the Nevada Open Meeting Law have been met. If you wish to speak to the Committee at this time, please step up to the podium and clearly state your name and spell your first and last name for the record. COMMENTS ARE LIMITED TO THREE (3) MINUTES IN LENGTH.

APPROVAL OF AGENDA AND MINUTES

Approval of the Agenda.

For possible action.

Approval of the Minutes from the June 13, 2022, Compensation Committee Meeting.

For possible action.

LVCVA STAFF REPORTS AND REQUESTED ACTIONS

A. **General Counsel's Performance Evaluation and Review of Fiscal Year 2023 Goals and Objectives**

That the Committee consider: 1) Conducting the General Counsel's annual performance evaluation for fiscal year (FY) 2022; 2) Approving the General Counsel's proposed FY 2023 goals for recommendation to the Board; and 3) Designating a recommendation to the Board regarding compensation based on overall performance, market data, and accomplishment of FY 2022 goals.

For possible action.

B. **CEO/President's Annual Performance Evaluation and Review of Fiscal Year 2023 Goals and Objectives**

That the Committee consider: 1) Conducting the Chief Executive Officer (CEO)/President's annual performance evaluation for FY 2022; 2) Approving the CEO/President's proposed FY 2023 goals for recommendation to the Board; and 3) Designating a recommendation to the Board regarding compensation based on overall performance, market data, and the accomplishment of the FY 2022 goals.

For possible action.

C. **Compensation Committee Annual Charter Review and Performance Evaluation**

That the Committee: 1) Perform its annual review of its Charter and recommend any proposed changes to the Board; and 2) Evaluate its performance for the past year pursuant to the Compensation Committee Charter.

For possible action.

SET NEXT MEETING DATE

The next Committee meeting will be at the call of the Chair.

COMMENTS FROM THE FLOOR BY THE PUBLIC

This public comment period is for any matter that is within the jurisdiction of the Board. Items raised under this portion of the agenda cannot be deliberated or acted upon until the notice provisions of the Nevada Open Meeting Law have been met. If you wish to speak to the Committee at this time, please step up to the podium and clearly state your name and spell your first and last name for the record. COMMENTS ARE LIMITED TO THREE (3) MINUTES IN LENGTH.

ADJOURNMENT

Persons are invited to submit written remarks for all matters, both on and off the agenda. Written remarks presented for inclusion in the Committee's minutes must be flat, unfolded, on paper of standard quality, and 8½ by 11 inches in size. Written remarks shall not exceed five (5) pages in length. The LVCVA will not accept for filing any submission that does not comply with this rule. On a case-by-case basis, the Committee may permit the filing of noncomplying [sic] written remarks, documents, and related exhibits pursuant to NRS 241.035(1)(e).

To submit ideas to the LVCVA, please visit <https://www.lvcva.com/who-we-are/meetings-and-minutes/>

The Committee's meeting rooms are accessible to persons with disabilities. If special arrangements are required, please contact the Customer Safety Department at: 702-892-7400, which is a 24-hour Dispatch Control Center, or contact Silvia Perez in the Board Office at: 702-892-2802 or sperez@lvcva.com

Members of the Committee may participate in this meeting via telephone conference call.

For information or questions regarding this agenda please contact:
Silvia Perez, Executive Assistant to the Board
3150 Paradise Road, Las Vegas, Nevada 89109
702-892-2802 or sperez@lvcva.com

Supporting materials for this meeting are available at 3150 Paradise Road, Las Vegas, NV 89109 or by contacting Silvia Perez at 702-892-2802 or sperez@lvcva.com

MINUTES
Compensation Committee Meeting
June 13, 2022



COMPENSATION COMMITTEE MEETING

June 13, 2022

Minutes

The Compensation Committee Meeting of the Board of Directors of the Las Vegas Convention and Visitors Authority (LVCVA) was held on June 13, 2022, at the Las Vegas Convention Center, 3150 Paradise Road, Las Vegas, Nevada 89109. This meeting was properly noticed and posted in compliance with the Nevada Open Meeting Law.

Compensation Committee Members:

Present unless otherwise noted

Mr. Anton Nikodemus, Chair..... absent

Ms. Mary Beth Sewald, Vice Chair

Mr. Scott DeAngelo

Councilwoman Michele Fiore..... *phone*

Commissioner Michael Naft

LVCVA Executive Staff in Attendance

Steve Hill, CEO/President

Caroline Bateman, General Counsel

Ed Finger, Chief Financial Officer

Lori Nelson-Kraft, Senior Vice President of Communications

Brian Yost, Chief Operating Officer

Kate Wik, Chief Marketing Officer

Nadine Jones, Senior Vice President of People & Culture

OPENING CEREMONIES

Vice Chair Mary Beth Sewald called the meeting to order at 1:31 p.m.

Caroline Bateman, General Counsel, indicated all Committee members were present, except for Chair Anton Nikodemus.

FLAG SALUTE The Pledge of Allegiance was performed.

COMMENTS FROM THE FLOOR BY THE PUBLIC

There were no comments from the floor by the public.

APPROVAL OF AGENDA AND MINUTES

APPROVAL OF THE AGENDA AND MINUTES

Member Michael Naft moved, and it was carried by unanimous vote of the voting members, to approve the June 13, 2022, Compensation Committee Meeting agenda and the July 8, 2021, Compensation Committee meeting minutes.

LVCVA STAFF REPORTS AND REQUESTED ACTIONS

ITEM A. **Article 6 Revision Modifying the Collective Bargaining Agreement with Service Employees International Union (SEIU) Local 1107**

Ed Finger, Chief Financial Officer, explained the LVCVA's legal requirement under the Nevada Revised Statutes as it relates to any modifications of an existing Collective Bargaining Agreement (CBA). Mr. Finger noted that the LVCVA's CBA with the SEIU, approved and executed in 2018, is in its fifth and final year and requires the negotiation of the Across-the-Board Increases prior to July 5, 2022. Mr. Finger summarized previous negotiations with the SEIU, discussed the fiscal impact breakdown, and requested that the Committee consider approving for recommendation to the Board of Directors, a modification to the CBA, effective July 10, 2022, through June 30, 2023, providing for across the board wage increases of four percent (4%) and a one-time lump sum payment of \$2,250.

Fiscal Impact

FY 2023: \$1.3 million Expenditure

Member Naft moved, seconded by Member Scott DeAngelo, and it was carried by unanimous vote of the voting members to approve for recommendation to the Board of Directors, a modification to the Collective Bargaining Agreement with SEIU Local 1107, effective July 10, 2022, through June 30, 2023, providing for across the board wage increases of four percent (4%) and a one-time lump sum payment of \$2,250.

ITEM B. **Compensation Philosophy and Executive Class Review**

Mr. Finger outlined the changes in the compensation philosophy document including benchmarks and methodology for comparing compensation structures for marketing and sales markets as well as the public sector. Mr. Finger discussed the benefits included in the compensation philosophy and provided detailed information regarding executive compensation methodology. Mr. Finger provided an illustration of compensation comparison and pay & bonus ranges using the CEO position as an example. Mr. Finger requested that the Committee consider approving for recommendation to the Board the following: 1) Changes to the LVCVA's general compensation philosophy; and 2) The salary and bonus ranges of executive officers who report to the Board or the Chief Executive Officer (CEO)/President.

Member Michele Fiore expressed support for the proposed salary and bonus ranges, citing the COVID-19 pandemic and current inflation conditions.

Member DeAngelo agreed and explained the unique nature of the LVCVA in which a destination marketing organization (DMO) and convention and visitor's bureau are combined, as opposed to other cities where these organizations are managed separately. Member DeAngelo noted that the proposed pay & bonus ranges are conservative.

Member Naft reiterated Member DeAngelo's comments on the dual responsibility of managing both a DMO and convention center, and expressed support of the proposed ranges.

Vice Chair Sewald recused herself from voting on or discussing the item, noting that she is employed by the Vegas Chamber, wherein she serves as the President & CEO. Agenda Item B contemplates revising the salary and bonus ranges of LVCVA executive officers that report to the Board CEO/President. The proposed revisions will affect Lori Nelson-Kraft, the LVCVA's Senior Vice President of Communications. Ms. Kraft also serves on the Vegas Chamber Board, and thus exercises a supervisory function over Vice Chair Sewald in her official capacity. Vice Chair Sewald noted that the independence of judgment of a reasonable person in her situation may be materially affected by her position with the Vegas Chamber, and would be recusing herself from voting on Agenda Item B.

Member DeAngelo moved, and it was carried by unanimous vote of the voting members, to approve for recommendation to the Board the following: 1) Changes to the LVCVA's general compensation philosophy; and 2) The salary and bonus ranges of executive officers who report to the Board or the CEO/President.

ITEM C. **Review of the LVCVA's Rewards and Recognition Policy**

Nadine Jones, Senior Vice President of People & Culture, outlined the Committee's responsibility to approve any changes to the Rewards and Recognition policy. Ms. Jones stated that the only notable recommended change to the policy was the amount of the ten-year tenure award, and requested that the Committee consider conducting its annual review of the LVCVA's Rewards and Recognition Policy providing special awards for ambassadors and recommending approval of the proposed revisions to the Board.

Fiscal Impact

FY 2023: \$150,000 Expenditure

Vice Chair Sewald disclosed that she is employed by the Vegas Chamber where she serves as the President & CEO. The Customer Service Excellence Program is conducted in partnership between the LVCVA and the Vegas Chamber. Vice Chair Sewald stated that the independence of judgement of a reasonable person in her situation would not be materially affected by her position with the Vegas Chamber and its participation in this event and would therefore be voting on the item.

Member DeAngelo moved, and it was carried by unanimous vote of the voting members to conduct its annual review of the LVCVA's Rewards and Recognition Policy providing special awards for ambassadors and recommending approval of the proposed revisions to the Board.

ITEM D. **Review and Approval of the LVCVA's Parental Leave Policy**

Ms. Jones informed the Committee that the Parental Leave Policy is a new policy for the LVCVA and provided details on its purpose – namely to provide those ambassadors who do not qualify for Family Medical Leave Act leave opportunities (or other State or Federal leave) the ability to take time off for parental responsibilities related to the birth or adoption of a newborn child. Ms. Jones requested that the Committee consider recommending for Board approval, the proposed Parental Leave Policy, effective June 1, 2022

Fiscal Impact

FY 2023: \$15,000 Expenditure

Member Naft expressed support for the new policy.

Member Naft moved and it was carried by unanimous vote of the voting members to recommend for Board approval, a Parental Leave Policy, effective June 1, 2022, providing Ambassadors time away from work for parental responsibilities related to the birth or adoption of a newborn child when other State or Federal leave is not available.

SET NEXT MEETING DATE

The next Compensation Committee will be at the Call of the Chair.

COMMENTS FROM THE FLOOR BY THE PUBLIC

There were no comments from the floor by the public.

ADJOURNMENT

Vice-Chair Sewald adjourned the meeting at 1:58 p.m.


Respectfully submitted,

Date Approved: July 11, 2022

Silvia Perez
Executive Assistant to the Board of Directors

Mary Beth Sewald
Compensation Committee Vice Chair

LAS VEGAS CONVENTION AND VISITORS AUTHORITY COMPENSATION COMMITTEE MEETING AGENDA DOCUMENTATION

MEETING DATE:	JULY 11, 2022	ITEM A
TO:	COMPENSATION COMMITTEE	
FROM:	ED FINGER CHIEF FINANCIAL OFFICER	<small>DocuSigned by:</small>  <small>93337CA3F6364C0...</small>
SUBJECT:	GENERAL COUNSEL'S PERFORMANCE EVALUATION AND REVIEW OF FISCAL YEAR 2023 GOALS AND OBJECTIVES	

RECOMMENDATION

That the Compensation Committee consider: 1) Conducting the General Counsel's annual performance evaluation for fiscal year (FY) 2022; 2) Approving the General Counsel's proposed FY 2023 goals for recommendation to the Board; and 3) Designating a recommendation to the Board regarding compensation based on overall performance, market data, and accomplishment of FY 2022 goals.

For possible action.

FISCAL IMPACT

FY 2022 and FY 2023: TBD

COMMITTEE ACTION:	
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
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STEVE HILL
CEO/PRESIDENT

PURPOSE AND BACKGROUND

In accordance with the Board of Directors Policy 3.03, the CEO shall perform an annual evaluation of LVCVA's General Counsel and shall make a recommendation to the Compensation Committee regarding the compensation of LVCVA's General Counsel. Additionally, in accordance with the Committee's Charter responsibilities, the Committee is required to evaluate and recommend for Board approval the General Counsel's proposed goals for FY 2023.

The Compensation Committee then shall perform its evaluation and make its recommendation to the Board regarding the compensation, including merit pay and incentive bonus, of LVCVA's General Counsel at the Board of Directors July 12, 2022, regular meeting.

LAS VEGAS CONVENTION AND VISITORS AUTHORITY COMPENSATION COMMITTEE MEETING AGENDA DOCUMENTATION

MEETING DATE:	JULY 11, 2022	ITEM B
TO:	COMPENSATION COMMITTEE	
FROM:	ED FINGER CHIEF FINANCIAL OFFICER	<small>DocuSigned by:</small>  <small>93337CA3F6364G0...</small>
SUBJECT:	CEO/PRESIDENT'S ANNUAL PERFORMANCE EVALUATION AND REVIEW OF FISCAL YEAR 2023 GOALS AND OBJECTIVES	

RECOMMENDATION

That the Compensation Committee consider: 1) Conducting the Chief Executive Officer (CEO)/President's annual performance evaluation for fiscal year (FY) 2022; 2) Approving the CEO/President's proposed FY 2023 goals for recommendation to the Board; and 3) Designating a recommendation to the Board regarding compensation based on overall performance, market data, and the accomplishment of the FY 2022 goals.

For possible action.

FISCAL IMPACT

FY 2022 and FY 2023: TBD

COMMITTEE ACTION:	
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STEVE HILL
CEO/PRESIDENT

PURPOSE AND BACKGROUND

In accordance with the Board of Directors Policy 2.02, the Committee is required to conduct the annual review and evaluation of the CEO/President's performance. Additionally, in accordance with the Committee's Charter responsibilities, the Committee is required to evaluate the CEO/President's proposed goals for FY 2023.

The Compensation Committee then shall perform its evaluation and make its recommendation to the Board regarding the compensation, including merit pay and incentive bonus, of LVCVA's CEO/President at the Board of Directors July 12, 2022, regular meeting.

LAS VEGAS CONVENTION AND VISITORS AUTHORITY COMPENSATION COMMITTEE MEETING AGENDA DOCUMENTATION

MEETING DATE:	JULY 11, 2022	ITEM C
TO:	COMPENSATION COMMITTEE	
FROM:	ED FINGER, CHIEF FINANCIAL OFFICER	DocuSigned by:  93337CA3F6364C0...
SUBJECT:	COMPENSATION COMMITTEE ANNUAL CHARTER REVIEW AND PERFORMANCE EVALUATION	

RECOMMENDATION

That the Compensation Committee: 1) Perform its annual review of its Charter and recommend any proposed changes to the Board; and 2) Evaluate its performance for the past year pursuant to the Compensation Committee Charter.

For possible action.

FISCAL IMPACT

None

COMMITTEE ACTION:	
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STEVE HILL
CEO/PRESIDENT

PURPOSE AND BACKGROUND

The Compensation Committee Charter (Charter) requires that the Committee annually review and reassess its Charter and recommend any proposed changes to the Charter to the LVCVA Board of Directors.

The Charter also requires that the Committee evaluate its performance over the last year. The Chief Financial Officer will provide a brief report on the Committee's completion of its responsibilities under the Charter to assist with the evaluation.

LAS VEGAS CONVENTION AND VISITORS AUTHORITY **COMPENSATION COMMITTEE CHARTER**

I. Purpose

The Las Vegas Convention and Visitors Authority ("LVCVA") Compensation Committee ("Committee") is a special committee of the Board of Directors. As set forth below, the Committee has the authority to recommend to the Board of Directors the compensation of the LVCVA's CEO and General Counsel, any modifications that the Committee may deem necessary or advisable related to compensation philosophy, and the executive and union compensation programs, and such other duties as the Board shall delegate.

The Committee reviews and approves goals and objectives relevant to the CEO's and General Counsel's compensation, evaluates their performance in light of such goals and objectives, and either as a committee or together with the other independent directors recommends their compensation to the Board for approval based upon such evaluation. The Committee decides how to conduct its evaluation, which may change from time to time. In performing its evaluation, it may use published forms and procedures. The Committee may also hire and use consultants of varied disciplines to assist in the evaluation.

II. Organization

1. *Charter.* At least annually, this charter shall be reviewed and reassessed by the Committee and any proposed changes shall be submitted to the Board of Directors for approval.
2. *Members.* The Chair of the Board shall appoint the members of the Committee. The Board must ratify any such appointment. The Committee shall be comprised of at least three (3) members. The Board of Directors may change committee members. The Chair of the Board of Directors shall also designate

a Committee Chair or the Committee can nominate and appoint the Chair of the Committee.

3. *Meetings.* In order to discharge its responsibilities, the Committee shall meet annually. Additional meetings may be scheduled at the call of the Chair as required.
4. *Agenda, Minutes and Reports.* The CEO shall be responsible for establishing the agendas for meetings of the Committee. An agenda, together with materials relating to the subject matter of each meeting, shall be sent to members of the Committee prior to each meeting. Minutes for all meetings of the Committee shall be prepared to document the Committee's discharge of its responsibilities. The Committee shall make reports to the Board of Directors and seek Board approval for the Committee's recommendations.

III. Responsibilities

The following shall be the principal responsibilities of the Committee:

1. *Compensation Philosophy and Program.* In consultation with the CEO, the Committee shall recommend to the Board for approval the LVCVA's general compensation philosophy, and oversee the development and implementation of executive compensation programs. The Committee shall review on a periodic basis the LVCVA's executive compensation programs and recommend to the Board any modifications that the Committee may deem necessary or advisable.
2. *CEO's and General Counsel's Compensation.* The Committee shall annually review and recommend for Board approval the LVCVA's goals and objectives relevant to the compensation of the CEO and General Counsel and shall evaluate the performance of the CEO and General Counsel in light of overall performance, including goals and objectives. Based on such evaluation, the Committee shall recommend to the Board for approval the compensation (including base salary, incentive compensation and benefits) of the CEO and General Counsel.

3. *Officer Compensation and Special Awards.* Annually, the Committee shall also review and recommend for Board approval title changes, salary and bonus ranges of executive officers or “E” level positions who report to the Chief Executive Officer. The Committee shall review annually management's policy related to rewards and recognition, including but not limited to, service awards and retirement gifts and make change recommendations to the Board.
4. *Benefit Plans and Union Contracts.* The Committee shall review and recommend for Board approval the terms of the LVCVA's non-salary benefit plans and review and recommend for Board approval all union contracts.
5. *Committee Performance Evaluation.* The Committee shall evaluate its own performance on an annual basis.
6. *Access to Consultants.* The Committee shall have the resources and authority to discharge its duties and responsibilities as described herein.
7. *Delegation.* Committee may delegate any of its responsibilities to a subcommittee comprised of one or more members of the Committee, the Board or members of management.
8. *Other Duties.* The Committee shall also carry out such other duties as may be delegated to it by the Board of Directors from time to time.

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IV. **Adoption**

The above and foregoing consisting of four (4) pages, including this page, were duly and regularly adopted as the Las Vegas Convention and Visitors Authority Compensation Committee Charter this _____ day of _____, 2022.

Chair
Compensation Committee

The above and foregoing consisting of four (4) pages, including this page, were duly and regularly adopted as the Las Vegas Convention and Visitors Authority Compensation Committee Charter this _____ day of _____, 2022.

Chair
LVCVA Board of Directors

2022 BOARD OF DIRECTORS REGULAR MEETING SCHEDULE



JANUARY

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NOVEMBER

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DECEMBER

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- Regular meetings of the Las Vegas Convention and Visitors Authority (LVCVA) Board of Directors (Board) are scheduled for the second Tuesday of each month at 9 a.m., or at the call of the chair.
- All Board meetings of the LVCVA are open to the general public.
- Per NRS 354.596(4): The public hearing on the tentative budget must be held by the governing body not sooner than the third Monday in May and not later than the last day in May.
- Agendas and approved minutes of the Board meetings are posted on the LVCVA website at: www.lvcva.com/agenda.
- Most meetings are held at the Las Vegas Convention Center in the Board Room at 3150 Paradise Road, Las Vegas, Nevada 89109. Locations of meetings are subject to change.

REGULAR MEETINGS

January	11	May	10	September	13
February	8	June	14	October	11
March	8	July	12	November	8
April	12	August	9	December	13

COMMITTEE MEETINGS/OTHER

Marketing Committee Meeting – January 24
 Audit Committee Meeting – May 9
 Joint Meeting of the LVCCD Committee & Oversight Panel – May 11
 Public Hearing on the Budget – May 23
 Compensation Committee Meeting – June 13
 Compensation Committee Meeting – July 11



Committees of the LVCVA Board of Directors

AUDIT COMMITTEE

Mayor Kiernan McManus, Chair
Commissioner Michael Naft, Vice Chair
Councilwoman Pamela Goynes-Brown
Ms. Mary Beth Sewald
Mr. Steve Thompson
Councilman Brian Wursten

COMPENSATION COMMITTEE

Mr. Anton Nikodemus, Chair
Ms. Mary Beth Sewald, Vice Chair
Mr. Scott DeAngelo
Councilwoman Michele Fiore
Commissioner Michael Naft

POLICY COMMITTEE

Ms. Jan Jones Blackhurst, *Chair*
Councilwoman Pamela Goynes-Brown, Vice Chair
Mayor Carolyn Goodman
Mr. Brian Gullbrants
Mayor Kiernan McManus

LVCVA REPRESENTATIVES ON THE LAS VEGAS EVENTS BOARD OF DIRECTORS

Commissioner Jim Gibson
Mayor Carolyn Goodman

LVCCD COMMITTEE

Commissioner Jim Gibson, Chair
Mr. Anton Nikodemus, Vice Chair
Mayor Carolyn Goodman
Ms. Jan Jones Blackhurst
Councilman John Marz
Commissioner Michael Naft
Mr. Steve Thompson

MARKETING COMMITTEE

Mr. Scott DeAngelo, Chair
Mr. Anton Nikodemus, Vice Chair
Councilwoman Pamela Goynes-Brown
Mr. Brian Gullbrants
Ms. Jan Jones Blackhurst
Councilman John Marz
Ms. Mary Beth Sewald